

COMMONWEALTH OF MASSACHUSETTS

Barnstable, ss.

At an executive session during the regular meeting of the Barnstable County Board of Regional Commissioners, held in the Superior Courthouse in Barnstable, on the fourteenth day of February, A.D. 2018

Board Regional Commissioners:

Ronald R. Beaty Present

Leo G. Cakounes Present

Mary Pat Flynn Present

Staff Present:

Jack Yunits County Administrator

Owen Fletcher Executive Assistant, Administration

Kristy Senatori Deputy Director, Cape Cod Commission

The Board entered Executive Session pursuant to Massachusetts General Laws, M.G.L. c. 30A § 21 (a)(2), to conduct contract negotiations with non-union personnel, Kristy Senatori, Acting Executive Director of the Cape Cod Commission.

The Board discussed the proposed contract section by section. Commissioner Cakounes explained the removal of language regarding a possible search for a permanent Executive Director from the contract, but he included a letter from the Cape Cod Commission Board recommending the hire of Ms. Senatori. The Commissioners discussed the term of the contract. Commissioner Cakounes explained that he was following the recommendation of the Cape Cod Commission Board.

The Board discussed compensation, noting that the contract before them was only for one year. The Board also discussed discipline and possible severance. Commissioner Flynn expressed concerns and questioned the drafting of the contract based upon a one-year term. Commissioner Cakounes stressed that the Cape Cod Commission Board was mandated to have a large involvement in the process pursuant to statutes. The Board discussed at length the question of whether Ms. Senatori or the County would pay for short-term disability and life insurance. Commissioner Cakounes explained that the County paid these benefits for the previous Executive Director. However, he explained that Justyna Marczak, the County's Human Resources Director, recommended that this provision should be removed from the contract.

Commissioner Cakounes noted that no other County employees receive this benefit with the County paying for it. Commissioner Flynn also questioned the section of the contract regarding outside employment. Mr. Yunits explained that this provision was customary.

Motion by Commissioner Beaty to authorize the execution of an employment contract with Kristy Senatori, Acting Executive Director of the Cape Cod Commission, as presented, 2nd by Commissioner Flynn, approved 3-0-0

Motion by Commissioner Beaty to close executive session, 2nd by Commissioner Flynn

ROLL CALL:

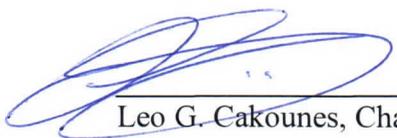
Leo G. Cakounes, Chair: Y

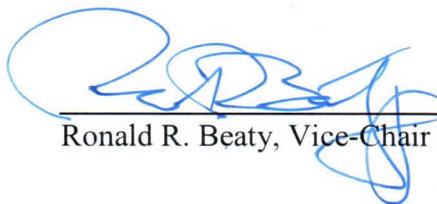
Ronald R. Beaty, Vice-Chair: Y

Mary Pat Flynn, Commissioner: Y

The Board reconvened in open session at 11:05 A.M.

Approved, Board of Regional Commissioners:


Leo G. Cakounes, Chair


Ronald R. Beaty, Vice-Chair


Mary Pat Flynn, Commissioner

02/21/18
Date

The foregoing records have been read and approved, February 21, 2018.

A true copy, attest:


Janice O'Connell, Regional Clerk