

**CAPE COD REGIONAL GOVERNMENT - ASSEMBLY OF DELEGATES
EAST WING CONFERENCE CENTER @ 4:00 PM
BARNSTABLE COUNTY COMPLEX
3195 MAIN STREET
ROUTE 6A, BARNSTABLE, MA 02630**

APPROVED Journal of Proceedings - March 20, 2019

Call to Order

Speaker MCAULIFFE: Good afternoon. This is the Barnstable County Assembly of Delegates, this is the County Regional Government. It's Wednesday, March 20th, 2019, at 4 p.m. We are in the brand-new East Wing Conference Center in the old jail building in the County Complex.

I'd like to start with a moment of silence to honor our troops who have died in service to our country and all those serving our country in the Armed Forces.

(Moment of silence.)

Speaker MCAULIFFE: Thank you.

Speaker MCAULIFFE: Please rise for the Pledge of Allegiance.

(Pledge of Allegiance.)

Speaker MCAULIFFE: Thank you. Will the Clerk please call the roll?

Roll Call Attendance

Present (92.72%): J. Terence Gallagher (2.30% - Eastham), Lilli-Ann Green - (1.27% - Wellfleet), Elizabeth Harder (5.67% - Harwich), James Killion (9.58% - Sandwich), E. Suzanne McAuliffe (11.02%-Yarmouth), Deborah McCutcheon (0.93% Truro), Susan Moran (14.61% - Falmouth), Thomas O'Hara (6.49% - Mashpee), John Ohman (6.58% - Dennis), Brian O'Malley (1.36% - Provincetown), Randi Potash (2.84% - Chatham), Patrick Princi (20.92% - Barnstable), Linda Zuern (9.15% - Bourne).

Absent (4.55%): Mary Chaffee (4.55% - Brewster).

Arrived Late (2.73%): Christopher Kanaga (2.73% - Orleans – @4:05 P.M).

Left Early (2.73%): Christopher Kanaga (2.73% - Orleans – @ 5:50 P.M.).

Clerk O'CONNELL: Madam Speaker, you have a quorum with 92.72 percent of the Delegates present; 7.28 percent are absent.

Speaker MCAULIFFE: Thank you.

Approval of the Calendar of Business

Speaker MCAULIFFE: Is there a motion to approve the calendar of business for today?

Delegate GREEN: So moved.

Delegate O'HARA: Second.

Speaker MCAULIFFE: Any discussion? All those in favor? Aye. Any opposed? Abstentions? **It passes unanimously.**

Approval of the Journal of Proceedings of 3/6/19

Speaker MCAULIFFE: The Journal of March 6th, 2019, is there a motion to approve? Yes, Delegate O'Malley.

Delegate O'MALLEY: Madam Speaker, unless someone else has read through them, I have not, but I will move acceptance of the minutes as distributed.

Delegate O'HARA: Second.

Speaker MCAULIFFE: Any further -- any discussion? All those in favor? Aye. Any opposed? Any abstentions? It passes unanimously.

Summary of Communications from the Board of Regional Commissioners

- **Commissioner Bergstrom updated delegates on board actions**
- **Commissioners reviewed and released several Executive Session minutes**
- **Commissioners authorized the acceptance of the Early Retirement Incentive Plan as approved by PERAC**
- **Letter received by board from Hyannis Civic Association with request to close the current physical location of the Fire Training Academy**
- **Commissioners approved adding special counsel to the lawsuit against 3M Company that manufactured the foam used at the Fire Training Academy**

Speaker MCAULIFFE: Our next item is our communications from the Board of Regional Commissioners. We have our Chair of the Commissioners, Mr. Bergstrom.

Commissioner BERGSTROM: Welcome to the East Wing.

Speaker MCAULIFFE: Yes.

Commissioner BERGSTROM: We had our second -- we had two meetings since I last talked to you, both of them in this room. The first meeting last Wednesday, March 13th, I noticed as I was about to start the meeting that there was a piece of old technology missing. We didn't have a clock, so I didn't know what time it was. Fortunately, you'll see that the time is listed on the --

Speaker MCAULIFFE: We now have clocks.

Commissioner BERGSTROM: You have two.

Speaker MCAULIFFE: Thanks to the Clerk.

Commissioner BERGSTROM: Okay. So we'll go through the two meetings. First, March 13th; we had previously reviewed the minutes of Executive Sessions that we've had over the last couple months. And last Wednesday, we voted to release the minutes of several Executive Sessions, so released. Commissioner Beaty reminded us that that's a requirement if you go into Executive Session, you ultimately have to review the minutes and decide whether to release them and that we did.

We also had a further discussion on adopting the County's website as the official method of posting notices for meetings of the Board of Regional Commissioners. When we had come out of the previous meeting, we had discussed this and decided it would be a good policy to use the website as the official posting notice which is required.

Commissioner Beaty reminded us that provision of the rules are that if the website was to go down for a short time, the clock would start again. So if the website went down on Tuesday, we wouldn't have the official 48-hours' notice.

So faced with the conundrum, we did what we usually do which is we took no

action. So right now the official notice is still the posting on the bulletin board. I mean we'll still have the notice on the website but is not "the official" but that may change. We're going to look at that again, but we decided until we had further information we wouldn't make that move.

We made a few minor decisions. We appointed Joshua Mason to the Barnstable County HOME Consortium as the representative of the Town of Dennis.

We authorized an agreement with the Town of Dennis to perform all dredge-related work. We authorized a cooperative agreement with the Town of Yarmouth to do and perform all dredge related work. And we authorized a cooperative agreement with the Town of Truro to do and perform all dredge-related work in Pamet Harbor. Those were \$11,250, \$11,250, and \$90,000 for Truro.

We authorized the execution of a Subaward Agreement with the Center for Coastal Studies in the amount of \$288,200; \$288,200 through June 30th, 2021, for the Seafloor Mapping Program. This is a pass-through, so we get the money in a grant then we have them do the work, okay.

Then we authorized the execution of mortgages, and we authorized the execution of Certificates for Dissolving Septic Betterments and that was that.

Because we've already done the heavy lifting on the budget and passed it to you. So now we're taking a little breather and onto you.

Okay. Now we had a meeting today, and we had public comment. We had a woman from Hyannis Business District, if I'm calling it correctly, who recommended we close the Fire Training Academy and passed on a letter to us to that regard. And --

Speaker MCAULIFFE: Did you want the Administrator up with you?

Commissioner BERGSTROM: Well, I think we can get a copy of that letter to you and then pass it around.

Speaker MCAULIFFE: Okay.

Commissioner BERGSTROM: Then we also authorized the acceptance of the Barnstable County Plan for the Early Retirement Incentive Program in accordance with Chapter 330 of the Acts of 2018, as approved by the Commonwealth of Massachusetts Employee Retirement Administration Commission, PERAC, as submitted by the County Administrator.

I don't know if you got that notice in your email that PERAC has approved our Early Retirement Plan. The deadline is May 15th. So on May 16th, we will have fewer employees, probably as many as 20. There was still some to be notified so we can't make any official pronouncements as to who will stay and who will go.

The Administrator was asked what the savings would be and his answer, and he's here to tell you if he wants to, but it would be a minimum of \$250,000 and possibly more that we would save over the course of time. So that was done.

We also authorized -- we have a lawsuit going along with others against the 3M Company, and we have a firm on contingency, and they notified us that they are going to combine with another firm. They brought another firm on board. Now that doesn't affect our bottom line, but we have to authorize having that other firm come on board, which we did today.

Speaker MCAULIFFE: Is this the gasoline additive?

Commissioner BERGSTROM: What's that?

Speaker MCAULIFFE: Is this the class-action --

Commissioner BERGSTROM: This is against the 3M Company that manufactured the foam.

Speaker MCAULIFFE: Oh, the foam, the PFOS. Okay.

Commissioner BERGSTROM: Sorry, I didn't give that. So we authorized a number of small requests, reimbursement, the usual amount of contracts, you know, people for maintenance, for aggregate industries, the roadway materials, Cape Cod Aggregate road materials for towns in Barnstable County.

We also authorized the creation of a new fund for a grant from the Massachusetts Department of Environmental Protection to the County Health and Environmental Department for a project on reducing phosphorus impacts from septic systems near freshwater lakes and ponds defining BMPs -- I forget what that means -- in the amount of \$96,603.54. So we're getting this money, but we had to create the fund to put it in separate from the other funds that we had which we did.

Then came to authorizing the execution of a Cooperative Agreement with the Town of Chatham to do and perform all dredge-related work at Stage Harbor. Mr. Beaty spoke on this, and it revolved into -- evolved into a general discussion on the dredge and the problems we've been having and how we are attempting to solve those problems. The news has not been good. The dredge is still suffering from a lot of bugs, and we're trying to get rid of those bugs but so far they seem to be one -- we get rid of one thing and something else comes up so.

But we're still hoping to do that work in Chatham, and there's an issue as to how far we can pump the sand. I think Chatham wants the sand pumped to a more remote location along Nantucket Sound that we can do right now with the equipment that we have. Apparently, there was some problems with the equipment on the dredge. I'm trying to think of the word; I can't think of it.

And let me see, what else? I know we authorized the Chair to execute certificates for dissolving septic betterments.

Somehow I missed the Fire Training Academy and that came up at the meeting and I'm trying to think why but --

Speaker MCAULIFFE: Maybe it will come to you.

Commissioner BERGSTROM: Yes.

Speaker MCAULIFFE: I wanted to ask you about the early retirement. You have approximately 20 people or so you think are retiring. So what is your plan for coming up with a restructuring plan for the County based on, you know, are you going to go forward with departments and everything the way they are just less or are you going to do a more serious look at streamlining combining --

Commissioner BERGSTROM: Well there's two answers.

Speaker MCAULIFFE: And I see Jack rising so.

Commissioner BERGSTROM: There's two answers to that question. First of all, that's an Administrator responsibility. And, secondly, as I mentioned before, eventually we're going to have a consultant come in and basically put up an organizational chart as they do in several organizations and give you an idea of who's responsible for what and what employees we need to perform the tasks that we --

Speaker MCAULIFFE: So, for now, you're just keeping the departments that

we have. They'll just be fewer people and, in fact, in some places perhaps some jobs not filled? I guess I'm trying to figure out how you're going to come up with the \$250,000 savings because you can't necessarily fill all these jobs with lower paying people. So I just --

Administrator YUNITS: Well, there will be several jobs that will not get filled.

Speaker MCAULIFFE: Okay.

Administrator YUNITS: There will also be some jobs that will be downsized to part-time saving us in insurance and employee benefits.

Right now, we have already had a consultant who's finished the study of the lab. The auditor is going to do an audit of the Septic Loan Program and make adjustments there as well. We have a consultant that's going to take a look at the Dredge and make recommendations to us. That RFP is out presently, and we should have somebody onboard by mid-April to do that.

So plans are in place across the board. We're going to use the audit to make recommendations on finance too. The auditor is in now doing the audit. The audit will be uploaded next week, so the department heads would have to file that with -- so the federal and state authorities can get it done. And then the auditor will turn his attention to Septic Loan and the Finance Department.

Speaker MCAULIFFE: Okay.

Administrator YUNITS: So that's how we plan on restructuring. And I'm glad you brought it up because that is the most important reason we did the early retirement. It wasn't just to lower the number of employees but to look at government and try to restructure the best that we could.

Commissioner BERGSTROM: I have to -- if you look at the list of the responsibilities of the Assembly, you'll see that one of the responsibilities is you have the power to alter or abolish -- create, alter, or abolish any department of county government. So this isn't going to be a decision made over in that building over there. It's going to come before you and we're going to give a presentation as to what we have planned for your approval.

And, you know, this is going to be a collaborative agreement. And, you know, as I mentioned at the meeting today, you probably know that some of your towns have already gone through this. Chatham went through this 10 years ago. It's a common practice to try to not only to lower cost but to realize in the modern world sometimes you don't need as many employees as you have; you know?

Speaker MCAULIFFE: Right.

Commissioner BERGSTROM: You communicate in different ways and you have resources that you didn't have 20 years ago. So we can be as efficient -- I'm sure that we can be as efficient in providing services to our communities with a lower number of staff as we are now.

Speaker MCAULIFFE: Did you cover everything you were going to cover? You said there was something that slipped your mind but --

Commissioner BERGSTROM: The dredge. The dredge came up when we talked about the loss of -- the adding special counsel to the suit against 3M -- not the dredge, the Fire Training Academy.

Speaker MCAULIFFE: Okay.

Commissioner BERGSTROM: And also there was the comment from the Hyannis business group, so we had a bit of a discussion on that. If you go to our recording, you'll see that.

But, basically, I recommended that we get all the stakeholders together in this building at some point, the Public Hearing, and we have people giving the history of the department, how long the foam has been used, who has used it. Plus we've done a number of tests; the water coming out of the wells are clean. And I just feel that there's so much information going out on this and a lot of misinformation that we have to clear the air and let everybody know exactly where we stand, where the responsibility lies. We're not the only source of these things.

Speaker MCAULIFFE: Right.

Commissioner BERGSTROM: So that's really what we're looking for. And I'm hoping that we can get a handle on that and assure the public that we're not endangering their health.

Speaker MCAULIFFE: Right. And we're paying a hefty fee every year to make sure that the cleanup continues in terms of the litigation.

Yes, Delegate Princi.

Delegate PRINCI: Thank you, Madam Speaker. That sounds like a great idea. As you know, representing Barnstable I hear these matters all the time. And part of it in the past as you mentioned is the transparency part of it. I think it might be wise for the Executive branch to encourage the Fire Training Academy to post what trainings they're having, when they're having these trainings just so that the public knows.

A lot of the information that's being brought to my attention is the fact that the water that's being used on the academy is science allegedly says that it's pushing PFOS's at a quicker rate than normally it would be on the case if there wasn't as much water-type training going on.

I've been inclined to even going as far as filing a resolution requesting that the Fire Training Academy be shut down altogether and that we start to work with, similar to what we did with the Police Academy, regional on the military base and/or try and start to have people go for these specialized-type water trainings to a location such as Bridgewater or even out towards Central Mass.

So I'm happy that you're planning on doing that. I'm just wondering when the timeline for you putting together some sort of form like that would be.

Commissioner BERGSTROM: Well, I'll defer to Jack on that because, you know, as I said at the meeting, it's easy for me to empower the staff to do things, you know, but they have to actually do it, and they have to get the stakeholders together. I'd like DEP to come down here. I'd like the state to come down here. I'd like to have some research on the history of the Fire Training Academy, who operated it. I mean we didn't always operate it. It had other operators, you know, who used it and that kind of thing.

So I would say that you guys are going to pass the budget, I assume, with not too much of a problem. And then we'll start to talk about scheduling these meetings and see if we can get the stakeholders together if that's all right with Jack?

Administrator YUNITS: Actually, I do want to clarify a couple things. In the air of transparency, every action we take out there is published on our website constantly.

Phil Burt is working on a schedule with DEP right now and that will be

published just like you asked for relative to the training schedule. We don't really use a lot of water anymore. It's very rare. And nothing moves the PFOS faster towards the wells than pumping the wells. That's why we invested in the carbon filters. The county pays for those carbon filters. And when the water's tested after it passes through the county filters, the level of PFOS and PFOA recorded is non-detect. So the system is working. I do want to say that and repeat that, and we will have a letter of clarification that was sent out to the *Times* today, and I'll forward it to the Clerk tomorrow so she can send it to you all.

And, finally, on the other issue of transparency, we're scheduling right now with DEP per Ron's, the Chairman's, request a public information presentation. It will be held in this room probably 6 o'clock some night in early April. We just have to wait for that date from DEP.

Speaker MCAULIFFE: Thank you. Delegate Moran.

Deputy Speaker MORAN: Thank you. Just, you know, it seems like a real sea change with the retirement policy being approved. They'll be a lot of opportunity talking about a general estimate of savings of, you know, potentially \$200,000 depending on how things shake out with the final redistribution. And I'm wondering if this might be the right time for the Commissioners to really start going around to the communities and asking the public, doing some outreach, you know, what do you think about these restructuring ideas to kind of make it a 360 review, not just have consultants review what's going and then bring it to the Assembly for a vote so that it's kind of one-dimensional information when it's done that way.

So I think that if you look at the parallel of the Assembly of Delegates taking on a review of the Charter right after the budget really might fit nicely to involve the greater public however the Commissioners deem it might be the best way to do it.

I know Jack did the rounds to the communities before and to kind of partner with the Assembly representatives in terms of publicizing and doing some outreach on efficiencies, and what would you like to see. And I think that it does two things.

One is it publicizes what the county does well and helps the county hone what it does well for all of us, and it also lets the public have some input and, you know, great minds; there might be some particularly great ideas that are out there. So I just wanted to hear your view on that.

Commissioner BERGSTROM: Well, there's two parts to that. One is looking at the efficiency of the county organization, I mean I have great confidence in Jack and his staff, but every so often an organization goes through a review as to how it can operate, you know, how the organization can operate, and we're going to do that. We have some money, as you know, \$50,000 set aside to do that. So the internal works of the county is something we're going to look at, and I'm sure that that's going to be part of the Charter review.

The second thing is what do we do for the towns? And I was a Selectman in Chatham when Bill Doherty and his crew came before us, and it always seemed to be just before election time, but they came before us and explained what they did for each individual town. They would come to Chatham and say, "Here's the AmeriCorps volunteers that you have; they've provided service; here's the dredging we've done, you know, here's the Extension Service." So they had encapsulized exactly what we have done. And I have expressed my intention of doing that early on.

The only thing that's going to hold me back is that I don't know all this

information. In other words, once again, this is a staff -- I'm going to need the staff to divide it up. So if I go to Provincetown, I'll know exactly what share of our services we provide to Provincetown.

But I have every intention and I'll talk to my fellow Commissioners of doing that, going before Falmouth, going before Provincetown, going before Chatham and saying here's what the county does for you. Here's what it cost you, okay. Here's what the county does for you. Here are the services we provide directly to the town like, for instance, a dredge provided directly to the town, excuse me, to the town and the AmeriCorps volunteers are provided not only directly to the town but also to nonprofits within the town.

But then there's also services we provide directly to individuals who may not go through the town government that the town may not be aware of. The SHINE Program, for instance, they might not be aware of that and some of the Extension Service programs go directly to the individuals in the community.

So that we -- I would like to schedule that in the spring at some point. I'd actually like to schedule it probably -- I don't know when the town meetings begin, but we'll see if we can get that done relatively quickly.

Administrator YUNITS: Remember before June, we have to come back to you with a supplemental budget --

Commissioner BERGSTROM: Yes.

Administrator YUNITS: -- showing the reductions in any changes we make internally to government. So we'll be back before you with all those changes wrapped up.

Commissioner BERGSTROM: Yes, and not to say that you've been sitting -- those of you who've been sitting in this chair know that a lot of things happen in the spring, okay, the budget cycle. Then all of a sudden the summer comes along and there doesn't seem to be much going on. Well that's not going to happen this year.

Speaker MCAULIFFE: No.

Commissioner BERGSTROM: This year we're going to be busy throughout the summer, and we're going to be doing these presentations. We're going to be dealing directly with the issues that we face on a weekly basis.

And I came in with a different attitude than my predecessor. He involved himself in just about every aspect of the county government. I'm leaving a lot of that to the administration; however, I have chosen a couple things that I'm going to concentrate on.

The first one on the list is the dredge, that's something I'm familiar with. So I'm talking to Jack -- he knows every week what's happening with the dredge.

The other thing, of course, in collaboration with Jack and consultants is the Fire Training Academy and our relationship with the Town of Barnstable and the other communities that utilize the service.

So those are two things that we discuss almost -- I'm not going to say on a daily basis but at least on a weekly basis as to what progress is being made so.

Speaker MCAULIFFE: Okay. Delegate Moran had a follow-up, and then I'll go to Delegate Zuern.

Deputy Speaker MORAN: I just really want to emphasize that I'm talking about involving the community and the Assembly in advance of presenting the proposal. That's all.

Commissioner BERGSTROM: Okay.

Speaker MCAULIFFE: Delegate Zuern.

Delegate ZUERN: Thank you, Madam Speaker. I have a couple questions about the retirement plan. You said we'd save \$250,000. What time period is that? Is that within three years, five years, ten years?

Administrator YUNITS: Yes, right away.

Speaker MCAULIFFE: One year.

Administrator YUNITS: And that will continue at that level because these are the positions we have no intention of filling again or reducing to part-time. And that doesn't include the insurance benefits, so it would be a little bit more than that.

Delegate ZUERN: And you mentioned the part-time positions, that \$250,000 doesn't include, you know, redoing the positions to part-time; does it?

Administrator YUNITS: Yes, that factors into hiring back part-time as opposed to full-time position. So there's about a 20 percent cut in the level of funding that's necessary.

Delegate ZUERN: I see.

Administrator YUNITS: Including benefits.

Delegate ZUERN: So those would be the ones you're hiring back at part-time?

Administrator YUNITS: Yes.

Speaker MCAULIFFE: Delegate Ohman.

Delegate OHMAN: Thank you, Madam Speaker. Jack and Ron, we're losing a lot of institutional knowledge and the experience to match, and I'm sure you're going to deal with that as best you can.

But this 20 people approximately, is that including the Cape Cod Commission and the county, and what's the approximate breakdown of that?

Administrator YUNITS: I think the Commission was six people; is that right?

Exec. Dir. KRISTY SENATORI: Five.

Speaker MCAULIFFE: Okay. And maybe he doesn't have it, but we can ask the Commission for a breakdown or ask Jack for that. He may not have it at his fingertips. Okay.

Yes, Delegate Potash.

Delegate POTASH: Thank you, Madam Speaker. Two questions; as to the dredge, could you just review one more time in Chatham --

Speaker MCAULIFFE: We're going to have the Dredge Budget before us.

Delegate POTASH: Okay.

Speaker MCAULIFFE: And I have, I think, 25 minutes scheduled for that. Could we talk about the dredge under the budget item?

Delegate POTASH: We could but it was a specific question to what's happening right this second.

Speaker MCAULIFFE: Okay.

Delegate POTASH: Just very quickly.

Speaker MCAULIFFE: Okay.

Delegate POTASH: My understanding is that there's a lot of equipment in Chatham at this point in time, and I was just wondering what's the status of that job, if you would?

Commissioner BERGSTROM: Well I'll -- Jack probably knows a little bit more about it than me, but my understanding is that we don't have the pipes to reach the areas that they want the spoils. There are three areas they want spoils dumped on the, I assume, because I've been through this year after year, that it's on the south-facing beaches, Nantucket Sound. We've got Cockle Cove; we've got Ridgevale and I think maybe Hardings. And there's -- what is the name of the thing that broke down?

Administrator YUNITS: The crane.

Commissioner BERGSTROM: The crane, so the crane that was necessary. So, Jack, can you add to that?

Administrator YUNITS: Yes, we've -- I've just got off the phone with Plymouth about getting a long-reach arm to come down. We're also working -- Steve has been on the phone all day with private vendors to see if we could lease one. But I'll have Steve, when Steve comes up, he can get more specific.

Delegate POTASH: Because there's a lot of pipes there right now --

Administrator YUNITS: Yes, that's right.

Delegate POTASH: So it's just on a standstill?

Administrator YUNITS: We have about 9,600 feet of pipe on the beach.

Delegate POTASH: Right.

Administrator YUNITS: And we have a crew going to get more pipe. We just finished a job in Truro, and they'll be going up to Truro to get more pipe and bring it back.

Delegate POTASH: Okay. And one other thing; Ron, would you be willing to let us know when you're going to go to the individual towns to talk about what services you provide?

Commissioner BERGSTROM: Oh, most definitely. I'll have a complete schedule, you know.

Delegate POTASH: Okay. Great.

Commissioner BERGSTROM: And I'll talk to my fellow Commissioners, of course, if they want to add to it. But, once again, I have to do homework. I don't want to stand up and give misinformation or not have the full information that I need. It's a bit of a break down.

Like I say, between direct services and services to individuals in the community. So, I'll get together with Jack and staff and we'll organize that. And as soon as we do, then we'll try to set up a schedule that will correspond to the schedules of individual towns. You know, you have town meetings coming up. And so on. And that's whether they can fit us on the agenda, sometimes that's always an issue too. I missed the meeting in Chatham Tuesday. I have to apologize; I intend to make it but I'm going to speak to the Chatham Selectmen on Tuesday just in public forum and tell them that we're on top of this as much as we can be.

Delegate POTASH: And whatever materials you're going to use to make your presentations to each of the towns, would you be able to provide that to each of the Assembly?

Commissioner BERGSTROM: Absolutely.

Delegate POTASH: Thank you.

Commissioner BERGSTROM: The worst thing is to come in and then have a

whole bunch of paper in front of you that you haven't reviewed so.

Delegate POTASH: Thank you.

Speaker MCAULIFFE: Delegate O'Hara, yes.

Delegate O'HARA: Thank you, Madam Chair. I think I'll leave my discussion on the dredge until we have the budget hearing. So it may take a little bit more time.

Commissioner BERGSTROM: By that time I'll be gone so.

Delegate O'HARA: But I thought that Mr. Princi brought up a great point and, Ron, you added to that. Both of you had good points and your comment was misinformation. It appears to me that there's lack of information because the people aren't getting the information; they don't know where to look for it.

Can we post what's happening, anything that's happening on the website? And, in addition to that, somebody had just recently asked, maybe because I was explaining, how beneficial the County was and the services that are available for the towns, but nobody knows.

Is there any possibility of a station dedicated to the services that are available?

Administrator YUNITS: We do have that up.

Delegate O'HARA: You do have it?

Administrator YUNITS: Yes. You can go to the website and there's a section that says, "What the County does for your town." And you can go into that and it will list the stuff from AmeriCorps, the Dredge, and so on and so forth.

Delegate O'HARA: And it brings you up to date for the services that are being provided?

Administrator YUNITS: Yes.

Delegate O'HARA: And the issue at the --

Administrator YUNITS: Sonja Sheasley gets reports from department heads and she updates it.

Delegate O'HARA: As it comes in its posted so that they can see what's happening at the fire department -- the training center?

Administrator YUNITS: Yes. The training academy is -- there's a separate site for the Fire Academy. BCFTA is on the top. It's listed on the top of the website, and that posts all the remediation work that's going up there, all the reports that we file with DEP on a regular basis. There's a history of the Fire Academy up there.

The schedule of training is not up there yet, but Phil is working on that, Phil Burt, our director.

Delegate O'HARA: So if someone punches in Barnstable County government, this should come up and be able to -- they walk their way through it?

Administrator YUNITS: Right.

Delegate O'HARA: Okay.

Commissioner BERGSTROM: I should say that there is an ongoing discussion about relocating the Fire Training Academy at the Base, and it's not something that's going to happen tomorrow.

Delegate O'HARA: Right.

Commissioner BERGSTROM: It's expensive and we have to go through the proper channels. Although, the people at the Base seem -- they seem amenable to it. But,

you know, life goes on and we're going to have some Fire Training Academy -- fire training there until we can make that move if we can. We're not ignoring --

Delegate O'HARA: Right. I remember this coming. We had this discussion previous because I was a little concerned that it was not self-contained and that there may be a contamination issue. So I'd feel better and I'm sure the residents would. Well, I'm not so sure that I would. I live in Mashpee and we already have our Base issue. So I'm not so sure that I'm happy about that.

Administrator YUNITS: There's a couple things with General Faux who have agreed that we'll never use anything but propane. So that means a lot less water and a lot safer combustion.

Delegate O'HARA: Shut it off.

Administrator YUNITS: That's part of the deal. General -- the staff, the General and his staff have been fantastic with us. The problem is the relocating all that equipment and the apparatus and the modules is very expensive.

So we did meet with the fire marshal this week, and we met with Dave Vieira, and we talked about some alternatives that may be available to us through state funding to help us get out there.

Honestly, again, I want to repeat that there's really no threat to the people of Hyannis. We take those precautions. But I also want to say I understand their angst and would love to make -- love to make the move if we can without losing the Fire Academy.

Delegate O'HARA: Thank you.

Administrator YUNITS: Those people clearly fear for justifiable reasons, and if we can make their life better, we want to.

Delegate O'HARA: Okay. Thank you.

Speaker MCAULIFFE: Delegate Harder.

Delegate HARDER: I'm going back to the salaries and the money we're saving. Am I right that it's still the -- John talked about losing institutional knowledge; is it still so that we're not allowed to rehire people as consultants or part-time after they leave under this program?

Administrator YUNITS: There's a period of time that we have to wait to hire people back as part-time consultants. We cannot hire them back as employees unless it's part-time.

So, yes, there is a point in time when you lose some institutional knowledge, but I know that you're going to hear from a presenter tonight on the Extension Budget. I've even offered to name buildings after her to keep her here. But sometimes these things have to happen, and in the short term, it's the department heads' responsibility to make sure that that knowledge is preserved the best that he can.

Speaker MCAULIFFE: Is there anyone else who had a question?

Commissioner BERGSTROM: I'd just like to say one thing. I was at -- I attended a Selectmen and Councilors' Association meeting earlier in the month. Paul Hebert brought up the Fire Training Academy. Right away there was -- our delegation attended, probably five of them. I know that a few of them were there; Crocker and Fernandes and Julian and Vieira and somebody else who I can't think of right now -- oh -- well, anyway.

So he asked me about the Fire Training Academy, and I mentioned that we're looking to move it ultimately to the Base but that we would require some funds to do that,

and we're hoping that the state would help out. And I moved immediately over to where they were sitting when I said that, and Dylan Fernandes reached into his back pocket and handed me his wallet, which was empty. I guess that was a significant --

So we have brought this up and everybody's aware of it, and we've gotten a tremendous amount of help on other issues from the people in Boston, and I anticipate that we'll probably get some help on this because Fire Training is something that they've done statewide; it's a valuable resource; the Fire Captains -- the Fire Chiefs support it, and it's a service, not only is it a service but it's a savings to them, and I'm confident it's not going to happen tomorrow but I'm confident we'll get through this. As long as everybody understands that there's a mutual responsibility for these issues, and there will be a mutual benefit to everybody once we get through them.

Speaker MCAULIFFE: Thank you. We'll stay tuned. I'm sure this is going to be an ongoing topic.

Commissioner BERGSTROM: Yes.

Speaker MCAULIFFE: Our next item on the agenda is communications from public officials.

Deputy Speaker MORAN: She has a communication.

Speaker MCAULIFFE: Oh, from a public official? Who are you representing?

Delegate O'MALLEY: Member of the public.

Delegate GREEN: Oh, or am I -- I mean as an Assembly Delegate am I --

Speaker MCAULIFFE: Well, if you're speaking as an Assembly Delegate, you do that from the table.

Delegate GREEN: No. I'd like to speak as a --

Speaker MCAULIFFE: Individual? Yes, then that would be under general communications from members of the public.

Delegate GREEN: Okay.

Speaker MCAULIFFE: The next item is there are presentations, budget presentation scheduled. You'll see in parentheses next to them on our timelines suggested time frames. There's nothing cast in stone about those time frames, just a general idea so that we can keep budget presentations sort of moving along.

Summary of FY20 Budget Presentations

1. Register of Deeds

- **No significant budget changes proposed for FY20**
- **Increase of \$70,000 reflective in retirement and healthcare expenses**
- **Registry has provided the county with a safe, conservative revenue estimate which is the same as last year's revenues**

Speaker MCAULIFFE: Our next item is the first one for the Budget presentation is the Registrar of Deeds. Welcome. And if you wouldn't mind just for the

LiveStream when you sit down just give your name so that people know who's addressing the Assembly.

Registrar JACK MEADE: Sure. Good afternoon.

Speaker MCAULIFFE: Welcome.

Registrar JACK MEADE: Jack Meade, Barnstable County Registrar of Deeds and David Murphy, Assistant Registrar of Deeds. Dave can speak for himself but I'm not letting him. So there we go. I don't know if I'm the one who starts it off or?

Speaker MCAULIFFE: Yes, you can go ahead and start it off. We have before us the MUNIS background for your presentation. So you can go ahead and give us your executive summary as they say.

Registrar JACK MEADE: Well, basically, it's rather short and sweet. We have no significant changes in our budget in any way, shape, or form in terms of adding items.

Our mission remains the same as it's been for about 300 years, so we don't, you know, and it's governed by the legislative, you know, acts of the legislature in terms of what we can and can't do and should be doing.

So the main thing is that we use different technologies and techniques in order to get it done, and that's what we've been doing for or I've been doing as Registrar for 30 years. I hate to say that amount of time but that's what I've been doing. And we've been seeing technology help keep us in good standing in terms of from both providing information to the public and providing information that we are obligated to do in recording records as well is to keep the cost of doing that same mission under control.

And we've been able to use technology over the last 30 years to really reduce our budget. When I started, there were 53 people on the payroll at the Registry. There are now 25.

Speaker MCAULIFFE: Wow.

Registrar JACK MEADE: We have taken all the Registry records that we have, and we've put them online. So effectively you can find out from your living room the exact same thing you can find out at the Registry of Deeds by looking.

So there are all sorts of things that technology has allowed us to do to save money. So our budget has been, you know, 11 years ago our budget was higher than it's been for the 10 subsequent years. So we've continued to reduce actual real money, our budget.

This year our budget has gone up as compared to last year approximately \$70,000 reflective in retirement and healthcare expenses. We have reduced -- we've eliminated a vacancy position, so we've mitigated it in one place by reducing a job.

And the reality is last year's budget was the lowest the budget has been in 15 years, and we're just a little higher than that. There's a certain point we can't -- we've reached a point of having staff at a certain level, a minimum level.

And so with health costs, etcetera, retirement obligations built up over years of, I think, failing to, you know, we all know that story, right? So that's why we have that increase in the budget but, otherwise, we're down to 25 employees and that's as low as we've ever been.

And we have -- and one way we've been able to do that, as I said through technology, but this year we've just adopted -- we're allowed to introduce something I've

been talking about for a few years which was electronic recording in the Land Court section, our recorded land section of the Registry. And that's, you know, it's going to help us significantly with laborsaving as well.

So, again, these -- I mean someday eventually everybody's going to be doing it electronically for the most part, at least the main providers are going to be using that system.

And at the end of the day, it ends up saving us a lot of money. So we've been able to sort of play that game for a while and really be consistent about saving money for the last 10-12 years. So that's where we are today.

Speaker MCAULIFFE: I had a question about your healthcare benefits. I know the county, in general, had budgeted a generous increase just because they anticipated it was going to go up and then realized that it wasn't going to go up. And I think that part of the amendment process in June is going to be to get that down to a more realistic figure. Does this figure include the probably 10 percent increase you were anticipating that you may not see then?

Asst. Registrar DAVID MURPHY: Yes, I actually followed up with Mary McIsaac today about that number before we came in, and it is representative of a 10 percent increase over last year.

Speaker MCAULIFFE: Okay.

Asst. Registrar DAVID MURPHY: I was told that it was going to stay this way and it would be amended at a later date when they had more concrete figures.

Speaker MCAULIFFE: Yes, okay. Good. Any -- Yes, Delegate Moran.

Deputy Speaker MORAN: Sure. On the electronic aspect, you know, I just want to commend you. It's really a tremendous savings to consumers because, in case anyone doesn't know, attorneys would charge to actually go to the Registry and record. And at this point, although the attorneys have to buy the software packages, you know, I think ultimately the costs are just generally going to go down for consumers and that's really important.

The second thing is just the customer service aspect, it's only gone up. From someone who does have occasion to work with the Registry, folks that are there are just, you know, really dedicated and very customer-service orientated and smart when you're trying to track down something, particularly you guys. So thanks for that.

Just general forecast; so what's the -- are you generally operating in the black, in the red, in terms of looking at the economy and what do you expect around the corner?

Registrar JACK MEADE: Well, historically, we've tried to, as you know, the Registry recording fees were -- used to be the exclusive province of the county back from the 60s and whatever. All the counties ran everything including the courts at one point in time.

But recording fees were collected by the Registry and they were set at a rate. And, actually, there was a service back in those days; they were relatively high compared to what the cost was so the extra money would go to the County to help fund County operations.

The last time they were raised, I think, was in 1981 or '82 and, basically, the county gets \$10 out of every recording. Now the recording -- and that used to be the recording fee was, say, \$10 for a discharge of mortgage. You pay off your mortgage and it will cost you \$10. The County got all \$10.

The county still all gets that \$10. The state gets -- now it costs \$75 to record it in the state and other people get the other \$65. So we still get the same \$10 that we were collecting when I was in high, you know, graduated from college, okay, and I've been doing this for a long time. So that was a long time ago.

So our rate of income from the actual performance of the service hasn't changed. The cost to the consumer or cost to the public has gone up sevenfold for various reasons; Community Preservation Fund has a surcharge on the fees, and then the rest of the funds all go to the General Fund of the Commonwealth of Massachusetts.

So that's the long way of saying we've tried, as the Registry, to still keep our operating costs effectively in line with what we collect for what we call business revenue, that would be recording fees and copy fees that we collect. We charge a dollar for copies. We charge it online, etcetera, and that provides a quarter of the revenue that we bring in to fund our operation effectively. So it's a huge piece of our revenue.

But we're running out of, you know, if health costs continue to go up 10 percent, we're going to have a problem, you know, spending what we bring in or keeping it under what we spend and bring in. But so far, so good. We're estimating to bring in effectively what we're budgeted for this year.

Asst. Registrar DAVID MURPHY: It's a little less.

Registrar JACK MEADE: A little less. We're getting to that happy margin. If we have a bump up in activity, obviously, that would change. And I mean, hopefully, we have a bump up of activity. We can absorb some activity without adding people. So I think that's, you know, the electronic -- the technology allows us to do that now much more -- much better than we could have before. So we're hoping for a run on real estate.

But at the moment things, you know, I think that might segue into the idea of where does current the market.....think real estate is going forward. So it's a hard call right now. We've been pretty flat of late in terms of the actual volume of activity. We've seen prices going up fairly consistently, albeit not dramatically but pretty steadily over the year 5 - - 4-5 percent which is a pretty good uptick.

But it's a little soft out there, you know, for the moment. It's hard, you know, obviously, it's hard to tell when the tax law changes, etcetera, what impact are they going to have going forward in terms of real estate and people's willingness to buying second homes. That's a huge part of our market is second home ownership here on Cape Cod as we all know. So what impact does that have, you know, did the tax laws have an impact on that? You know, to be seen, right?

You know the first two months of the year are not making me feel great. We were down 8 percent in terms of volume compared to where we were a year ago. That sounds worse than it is because January and February are the two slowest months we have all year, you know, calendar-wise all year long. So, we can make that up in a good week in March.

So if all the sudden we turn around in April, you know, and we do a little better, we've made up from, you know, easily made up from anything that happened in January and February. However, it doesn't hide the fact that we're at 8 percent down in terms of the volume of activity. And I've always said we need to have volume. You want to see activity. The more volume you have, the more likelihood your prices are going to be consistent, if not go up, at least they're going to maintain and that becomes you can have a

semi-reliable market that way. It's when your volume really shrinks and you don't have enough comps and everything else that goes on, that has an effect all across the board.

So we're not at that point. We're doing all right. I think we're going to be fine. But I'd be, you know, we've told Mary McIsaac and we've given our estimate of basically where we thought our revenue was going to be, a safe, conservative estimate which is effectively where we were last year in terms of the revenue.

We did better last year than we estimated. We estimated more than; the county then makes their own decision. We just give them some advice. But, you know, two years ago we were at the number we were estimating for last year and for this year.

So that 5 percent swing can change that, you know, it means a million dollars, I mean, essentially. So a 5 percent swing isn't that much. And when it goes wrong, it can go real wrong. And you don't anticipate it. No one, you know, really do people know that's going to happen but it does happen.

I remember when I first started here, I got elected in 1988. Three weeks into it I was told I had to lay off half the staff because there wasn't any money coming in. So, I mean, almost a third of the staff anyway, so it was because the real estate market just, you know, was dead.

So it can happen like that. So you've got to, you know, that's the kind of thing where, obviously, you know when we're reliant on a budget that we don't have a 2-1/2 percent automatic built in going forward. We're relying on the whims of the real estate market going forward.

It's challenging, obviously, for the county as a whole because it's 50 percent plus of the budget, that excise tax revenue.

Speaker MCAULIFFE: Right.

Register JACK MEADE: Or close to it.

Speaker MCAULIFFE: Delegate Green.

Delegate GREEN: Thank you, Madam Speaker. I had a question that was tangentially related to the budget. As you know, our communities are very concerned about energy and energy conservation and energy efficiency. With the information that you have and the information that is now online, can you tell town by town what buildings have what kind of energy usage, electric versus oil?

Registrar JACK MEADE: No, we don't have that capacity. So if somebody presents a deed, we don't, you know, just looking at it, we wouldn't be able to tell whether it's commercial property, a vacant piece of land, or, you know, we just deal with the actual theoretic four corners of the land that's out there.

But the towns, maybe in assessors' cards, the towns might be able to say, "This is an oil-heated building or gas." I think some of the towns have got that level of detail in terms of their field cards, others may not. But I think over the course of time they do that.

And I don't know about you, but I get a "You're doing better than your neighbor or you're not doing better than you neighbor," you know, the little message from the gas company or from whoever in terms of power.

Speaker MCAULIFFE: You did better last year than you're doing this year.

Register JACK MEADE: Yes, exactly. I'm like who are these people? You're like, oh, someone -- the summer guy's only here for three weeks. That's not fair, right? But that's another way of, you know, long story short, no, I don't have an answer.

Delegate GREEN: Thank you.

Speaker MCAULIFFE: Anyone else have -- yes, Delegate Ohman.

Delegate OHMAN: Yes, I've heard rumors that there may be a change in the fee structure, and it may be a longshot. Do you have any opinions about that or your thoughts of your fellow registrars throughout the state that still part space, and is this something that we can think about or we should just place it, you know?

Registrar JACK MEADE: Well, yes. I think maybe -- Ms. Moran was at one of these events where it was down in Falmouth where the Southeastern County, basically the county registries, and the counties that are still counties governanced all met, their representatives about a bill that was being presented to potentially increase or take a greater share of the excise tax that the state collects, and I think repurpose it, some of it towards the counties, if my memory is correct. And it was all tied in to the Community Preservation Act funding. So it was going to involve bumping up the excise tax rate overall but not the fee, not the fee piece, and maybe they would still get their \$20 for every document for the fees, but they'd also get -- the Community Preservation would get a piece of the excise tax increase, and the counties were trying to, you know, I think, as a suggestion, you know, trying to use that as a method to plead their case so that they should get a piece of the action in terms of making, you know, funding their operations that was more equitable than the current scenario or situation that's laid out where we only get \$10 for a document. And that would less likely involve, you know, again raising the recording fee which, I mean from my perspective, I think it's problematic to raise the fee for something where the surf doesn't have any relationship with the service. That's a tax. So if you're going to do a tax, do a tax. The fee should relate tangentially to the service being provided in my opinion, and we're already out of whack with that significantly. I remember when it happened, you know, it went up to 75; it said on the front page of the paper that it was a tax, but it is what it is. Now it's been in place for a good 15 years so. But it's, you know, what the odds are of this getting through. It's going to cost anyone dealing with real estate, the property owner when they go to do something if it goes through, it's going to cost -- when they sell, it's going to cost them more money. That's the fact. Whether, you know, I'm not particularly supportive of the idea. I think it's -- but I also am sympathetic with the idea that counties need -- if we're going to exist and continue to operate, we need to have a reasonable mechanism to provide funding to make that happen.

So I don't know that it necessarily should all fall on the property owner, but the legislature needs to be aware that this is a function, and these are functioning counties. They provide a good service. The voters in this county particularly -- in particular have authorized, you know, continued to authorize the existence of this county. The rest of the state has given up on it but here we find uses for it, and it's been to great purpose.

So I think it's only right that there's a means of funding that's consistent. I mean we do have one. I mean, arguably, if the rate went up under the Charter, the County could agree to bump their rate to match it, you know, so that would give you more room at the other end and that's one way to look at it so.

Delegate OHMAN: Thank you.

Speaker MCAULIFFE: Great. That's all I see for questions. Thank you, very much.

Registrar JACK MEADE: Oh, you're very welcome.

Asst. Registrar DAVID MURPHY: You're most welcome.

Speaker MCAULIFFE: This is our first time doing this as a full Assembly, so everyone's heard all the information, and I'm sure as we go forward it won't have to go through a subcommittee to the full Assembly. So it may hopefully streamline the budget process.

But thank you, very much for your presentation and for being available.

Registrar JACK MEADE: Thank you. And congratulations on your new digs. It's quite nice.

Speaker MCAULIFFE: Pretty fancy new digs.

Register JACK MEADE: It is.

Asst. Registrar DAVID MURPHY: Lots of technology too. I like that.

2. Cooperative Extension

- **Executive Director submitted a Cape Cod Cooperative Extension FY2020 Goals and Objectives and Budget Summary sheet to the delegates**
- **Department budget increase of \$8,000 for educational expenses**
- **Department budget increase for vehicle repair costs**
- **Department budget increase for supply and contractual costs for some improvements at the farm property**

Speaker MCAULIFFE: Next on the agenda is the Cooperative Extension. Mr. Maguire and -- it's a longer walk, so it takes a little longer for people to come to the microphone.

Director MICHAEL MAGUIRE: I love this room.

Speaker MCAULIFFE: If you would just give your names for the LiveStream. Thank you.

Director MICHAEL MAGUIRE: My name is Michael Maguire, and I'm the Director of the Cape Cod Cooperative Extension.

Deputy Director DIANE MURPHY: My name is Diane Murphy; I'm the Deputy Director for Cooperative Extension.

Director MICHAEL MAGUIRE: Good morning or good afternoon.

Speaker MCAULIFFE: Welcome.

Director MICHAEL MAGUIRE: So this is a good -- I like this format, and I think it's great that I get to speak with the full Assembly. I know sometimes speaking with the subcommittees there were questions and we'd be back-and-forth. So it's a great opportunity to be able to speak with you all, talk about the department. And I think I'm going to keep this fairly brief, and I look forward to any questions you have.

So for the past three years or so, our department has essentially kept a fairly level-funded budget. This year I did go through each line and there were small adjustments that occurred because of expenses and projected expenses for the next fiscal year but they were fairly minor.

I did submit to the Clerk a one pager; I hope you have seen that, titled, "Cape Cod Cooperative Extension FY2020 Goals and Objectives and Budget Summary." The last four paragraphs in that are essentially the highlights of the budget.

So the first is that in FY20, our Proposed Budget remains largely in line with

the request from the past three fiscal years. And the major changes that you'll see like I'm sure most department budgets are going to be in the Salary and Fringe obligations as healthcare continues to increase from year to year. Although, after I did prepare this budget, we were notified that the healthcare cost actually, I believe, is going to be not increased.

So you will see an increase in that line, but when the revised budget comes through I'm sure it will be much smaller than what's proposed in that line.

And the second piece that the Cooperative Extension's FY20 request includes funding for education of employees. And what I did was I increased our line for continuing ed for the employees because in Chapter 11 of the Professional Development section of the Barnstable County Policies and Procedures, it is incumbent upon each department to budget for employees' education. So we had a fairly small number there. I increased it. I don't anticipate -- what I did was I increased it by \$8,000. So it was \$2,000 and I bumped it up to \$10,000. I do not anticipate that I will be expending that each year. But certainly in the first year of the program where I am offering that as a potential to staff members, you all have met many of my staff members. You know the type of services that they provide and the technical aspect of the services they provide. I wanted to make sure that there was enough funding in there to do continuing ed for them. That number was larger; it became smaller with the previous director. He had certainly whittled that down, but I took a really hard look at the lines in the department and felt like that was a place that we were really lacking, and I thought it was appropriate to increase.

The third is another small item, but Microsoft being Microsoft, they changed the manner of their licensed software from a one-time fee -- so you used to get a CD and stick it in your hard drive and upload your Office and you're good forever as long as you had that hard drive. And they figured out that they can make more money by an annual fee. So that actually translates into a several thousand dollar increase in our line. And I just wanted to note that because I think you'll see that consistent probably with other departments as well.

And then there's some other things. Our vehicles are aging but they're not at an age where it's appropriate to replace them, so I've increased Vehicle Repair Costs. I've had some odd and significant repair costs this year with one particular brand of vehicles, I'm not very happy with, and just some In-State Travel costs.

Finally, I did increase the Supply and Contractual lines for some of the improvements that are going to be happening on the farm property.

So that's it in a nutshell. You guys have seen this budget before. You know what my department does. So I won't rehash all the details from the beginning of this document. But I am here, and Diane and I are both here because we do want to make sure that if there are any questions, concerns, anything specifically that you have you'd like addressed, I'd be glad to do that.

And maybe one other caveat. I know that we're going to be coming back with a revised budget or administration will be. Most departments are affected by the early retirement and as that was officially voted through today, I feel comfortable discussing that as well. My department will be affected from a county funding standpoint two and a half positions will be retiring out. And the proposal I have to administration is to replace a half of that, a half position. So that works out to about, you know, we're losing about two out of the two and a half positions. And I do have a plan in place to consolidate one of the positions

into another one so that we can take the best services from that position and put it under another person. And then we actually have a program where a person is retiring. She's operated that program, and we've been in discussions with other non-government nonprofit agencies that might be able to continue that service.

So there's a legacy there and if you want the details, I can provide them, but it is a significant change for us. You know, the Early Retirement Program is a blessing to the county. I know that we were looking at layoffs otherwise, and I am glad that this was a good solution. But it's something I've also had two years to think about and contemplate. And so I've done a lot of legwork ahead of time to make sure that the loss of the staff and the programs that they operate will be as minimal as possible.

Speaker MCAULIFFE: Yes, Delegate Moran.

Deputy Speaker MORAN: Just kind of an administrative question. On the first page where it sets forth, "Personnel Schedules," I didn't notice the Deputy Director listed.

Director MICHAEL MAGUIRE: That's probably because her title is too long.

Deputy Speaker MORAN: Is it?

Director MICHAEL MAGUIRE: Can you see it at the -- the schedule I have at the very bottom, the second to last, it says, "Fisheries and Aquaculture Specialist/Deputy Director."

Speaker MCAULIFFE: Yes.

Deputy Speaker MORAN: Ah, thank you.

Deputy Director DIANE MURPHY: I should've said the whole thing at the beginning.

Deputy Speaker MORAN: That's okay.

Deputy Director DIANE MURPHY: Economy of words.

Speaker MCAULIFFE: Yes, Delegate Killion.

Delegate KILLION: Thank you, Madam Speaker. We've had a program of Buying Local. There's been roughly \$10,000 budgeted for that, which is obviously an expanding market on Cape Cod. Do you have any idea how much commerce this involves Cape-wide?

Director MICHAEL MAGUIRE: I could tell you the number of members that we have, yes, I don't want to give you a soft number. I could throw some smoke at you, but the bottom line is it's not an easily quantified number because what we're doing -- the reason that the department runs the program is there was concern ten or more years ago that the products, local products or people marketing local products and the integrity of the Cape Cod brand was being compromised.

And there is a national brand, the Buy Fresh/Buy Local Program that provides essentially a formulaic way of advertising for local products in the community. And those, typically, there is a guide that is associated with that, and so we don't charge for people to become members of Buy Fresh/Buy Local on Cape Cod, but what we do is we vet all of them. So we make sure that the farms that are listed actually are on the Cape and they're not just some pass-through organization from another region.

So I don't have a very -- I don't have a hard number for you for the impact of the program on commerce, but I can tell you -- I would look at it as a value-added program.

So the value added is the integrity of the name and the brand of a local Cape Cod product through a neutral party, a neutral entity through the county.

I am sure I could hire an economist to get that number and we could find that if that's something you'd like me to investigate.

Delegate KILLION: Believe me, I was just curious if you actually knew. I assume it's a valuable effort that we have, but it sounds like your efforts are more in monitoring it, regulating it, making sure it's legitimate to the end user rather than expanding the market?

Director MICHAEL MAGUIRE: Yes, and I'd be careful of that. We're not regulators. We're essentially just trying to provide -- this is a moving target and there's a lot of people that are going to use buzzwords and keywords, and they will try to get around this.

Local is a -- when you dig deep into this, it gets very complicated and interesting. And there are different ways that you can market things. Essentially, we're just trying to offer a neutral brand that's vetted.

Deputy Director DIANE MURPHY: I was just thinking about the aquaculture -- I was just trying to think of examples. I haven't really been personally involved much with Buy Fresh/Buy Local. I'm more just the Marine Program, but the person that is, Rebecca Yavner-Westgate, is in our office. And recently there was some additional Buy Fresh/Buy Local funding that was to be used to promote aquaculture.

And so, naturally, we were pulled into this. And what we're looking at is showcasing alternative species to just oysters and clams so that, you know, oysters are over 95 percent of the market and a very important part and critical part of the industry here. But it's good to hedge your bets and have some additional crops as well.

So with this little bit of Buy Fresh/Buy Local funding, we're helping to facilitate a chef's event getting the local Chefs Collaborative together to host an event with local growers, local wholesalers to present these alternative species as a new species that's just being piloted now for aquaculture to sort of create the interest and introduce them.

So it's hard to quantify the measure of that. It's more qualitative so you could maybe count the number of chefs that locally come to that. The number of interested parties to buy this number of growers that now want to grow these species. So it's that kind of -- it's the networking and bringing people together in the farming communities.

Director MICHAEL MAGUIRE: And the funding for that program and others did not come from the county. That was an additional grant that we got from the Massachusetts Department of Agricultural Resources, which is a state agency. And we've been getting a small amount of money from MDAR for the past 10 years or so for the program anywhere from \$12,000 to \$15,000 a year. They really, really like what Rebecca is doing with our program, and they actually offered a \$68,000 grant to us this year.

And the reason that is happening is because of the quality of the different services we're able to provide out of our agency. So the state has a significant interest in investment in this as well.

So that \$10,000 the County's able to provide has been able to leverage \$68,000 this year from the state.

Delegate KILLION: Okay. Thank you, very much.

Speaker MCAULIFFE: This goes back to my Selectmen days. I remember when Mosquito Control was out there somewhere, a state agency, and they really wanted to

be a County agency, I remember thinking if we ever brought the Mosquito Control in to the County, it would be because you cover everything.

Director MICHAEL MAGUIRE: Right.

Speaker MCAULIFFE: Is there any -- was that just sort of wish-thinking? Is there any thought that that would ever happen? Is Mosquito Control just -- because I know it's handled differently in different parts of the state. And part of the wanting to be part of the Extension, I think, is because the County does do a great job in terms of handling its bugs.

Director MICHAEL MAGUIRE: This comes up every five to ten years. I was not intimately involved in the last discussion.

Speaker MCAULIFFE: Okay.

Director MICHAEL MAGUIRE: But peripherally from what I can tell you, the service is actually it's charged, I believe, there is a specific charge levied to every town on the Cape that they pay, and that all goes into a pool of money, and the Mosquito Control is a quasi-state agency.

Speaker MCAULIFFE: Okay.

Director MICHAEL MAGUIRE: And so if there was ever a desire by the towns or by the state or by Mosquito Control administration to want to do that, that's something we could look at. And, frankly, I don't know -- I'd want to look at it economically to see if it was rather neutral.

Speaker MCAULIFFE: Well, I think that was why this discussion started was there was an issue perhaps with funding, and they thought that their County might be a more stable place.

Director MICHAEL MAGUIRE: I mean it's a critical issue in our community. As is tick-borne disease and illness. You know, if that discussion ever comes up, if anyone ever wants to have that, please direct them to me and we can take a deep dive in.

Speaker MCAULIFFE: I think this was before you the last time I heard it.

Director MICHAEL MAGUIRE: It was so.

Speaker MCAULIFFE: Yes, Delegate Green.

Delegate GREEN: Thank you. I'm curious what services might be cut with the downsizing. I think your department does so much good, as do the other County departments as well. But I'm so impressed with the staff you have and the services you provide. So I would be --

Director MICHAEL MAGUIRE: Thank you. So, specifically, the positions that will be impacted by ERIP, the Early Retirement Incentive Plan, are our Coastal Explorer Program. So we have a 35-foot mobile classroom that is driven around. It's a legacy program that we've had that for 25 years and 15 years before that we had a trailer that was towed behind a truck. So we have about 40 years of going into schools. And for any of you who have had kids go through public school on the Cape, your kids probably have been through the Coastal Explorer. So it's a marine education program where students are taught about local marine education items and issues. It's been a staple of Extension for like I said four decades.

That position is one that I've been working with our administration and a couple nonprofits, I probably won't mention them right now, to see if they were interested in

potentially taking up where we would essentially leave off.

As you know, I mean, I don't want to lose the program but ERIP doesn't work unless you lose employees. And, unfortunately, this is one of these programs that probably is going to have to at least not function the way it has in the past. I'm trying to contract a person. It is very complicated because contractors can't drive -- we're not covered through municipal insurance with vehicles. And there's a lot of nuances to this but I guess in the end where I'm going with it is I think we may have found one or two potential matches that would be able to continue the program, continue the legacy and, perhaps, maybe have a soft transition where the county is still peripherally involved. So that's one position.

The second is one of our youth educators. We have two have them. Many of you know our 4-H and Youth and Family Programs that we provide; it looks like those services will probably -- the best of the two positions will get combined into one position is what I'm thinking right now.

And the third position -- this is Diane's --

Deputy Director DIANE MURPHY: This is uncomfortable.

Director MICHAEL MAGUIRE: This will be Diane's last time before you because she will be taking early retirement on May 15th of this year. And that position, the Deputy Director/Fisheries and Aquaculture Specialist position is actually funded 50 percent through Woods Hole Sea Grant and 50 percent through Barnstable County.

So the loss of that by going through ERIP and losing Diane through that retirement, the savings to the county is only half of her total salary and fringe. So I think you're all aware of the importance of this position, so it's the one that I'll be looking to refill.

Speaker MCAULIFFE: So that's why it's a half because its half funded.

Director MICHAEL MAGUIRE: Right. So the other -- and we have a contractual agreement with Woods Hole Sea Grant for that position for all of the salary, all of the fringe, and administrative overhead on top of it to be paid 50-50 between the county and Woods Hole Sea Grant. So the County gets pretty good deal on that one in my opinion.

Speaker MCAULIFFE: Yes.

Delegate GREEN: You look way too young to be able to take early retirement.

Deputy Director DIANE MURPHY: You need new glasses.

Delegate GREEN: They're very strong. But I wish you all the best and it will be a great loss to the county. I've been very impressed with you. Thank you, very much.

Deputy Director DIANE MURPHY: It's bittersweet. It's not easy.

Delegate GREEN: Thank you for your service.

Deputy Director DIANE MURPHY: Thank you.

Speaker MCAULIFFE: Any other questions? No. Well, thank you, very much, and good luck with your adjustments as you go forward.

Director MICHAEL MAGUIRE: Thank you. I appreciate it.

Deputy Director DIANE MURPHY: Goodbye.

Speaker MCAULIFFE: Goodbye and thank you, yes.

Delegate O'HARA: You can come visit.

3. Facilities

- **No substantial changes in the Facilities budget for FY20**

- **Increases are due largely to the Salaries and Fringes**
- **Overall budget request up by 4 percent but subtract anticipated increase in the health insurance costs and it comes in just below 3 percent**
- **New Emergency Repair line account for \$75,000**

Speaker MCAULIFFE: Next on our agenda are the Facilities, and I think we have Don Reynolds here. Yes. Welcome.

Interim Dir. DONALD REYNOLDS: Good afternoon.

Speaker MCAULIFFE: So Facilities, you took over this year from Steve Tebo. You had been assistant or deputy?

Interim Dir. DONALD REYNOLDS: Correct. Yes, my name is Donald Reynolds. I'm currently the Interim Director of Facilities. And as the Speaker said, yes, I took over this year and managed to --

Speaker MCAULIFFE: Complete this room.

Interim Dir. DONALD REYNOLDS: -- finish this up with the help from a lot of others but, yes, we got it done. Hope you enjoy it.

Speaker MCAULIFFE: So I think basically just a thumbnail in terms of what you -- if there's any --

Interim Dir. DONALD REYNOLDS: So we'll just go through 29 of the 30 pages, that will be fine?

Speaker MCAULIFFE: Yes, line by line. Just hit the high spots and maybe under this I can also bring up the office as part of the Facilities as well. I haven't given an update on that yet so.

Interim Dir. DONALD REYNOLDS: Okay. Sure.

Speaker MCAULIFFE: And that is really just a thought, a fleeting thought at this point. But so just your major increases and decreases.

Interim Dir. DONALD REYNOLDS: Sure.

Speaker MCAULIFFE: And if you're going to be impacted by the early retirement.

Interim Dir. DONALD REYNOLDS: Absolutely. So I would generally characterize this budget request as largely unremarkable in the sense of increases, no huge changes. I do obsess about the budget leading into the season. I go by line by line. I look at the previous year, the previous two years the best I can anticipations. And, again, like everybody else, increases are due largely to the Salaries and Fringes.

The overall budget request was up by 4 percent. If you subtract the sort of hefty anticipated increase in the health insurance costs, without that, I actually come in just below 3 percent.

And so I've level funded Operating Budget lines where it makes sense based on the trends that I was speaking of as you watch it throughout the year. I have increased line requests. A lot of like this space here, the fairly recently renovated Health Water Laboratory. As you bring in newer equipment, I think it's more technologically advanced. The other side of that is it's also a proprietary nature requiring a lot of, you know, factory trained, service, and parts which the age of prevailing rate and just increasing cost lends to having increase certain lines; mainly Miscellaneous Contractual and things of that nature to maintain these newer systems.

I guess the largest change would come in the form of a new -- it's a \$75,000 Emergency Repair line request, and that's not something that we sort of nip away at sort of call it an emergency and spend it. That's locked into use for unanticipated major type equipment failures, unforeseen losses such as what we had seen in the summer of 2017, the flooding we experienced in the area, namely the Superior Court lost the primaries from the street and to the tune of right around \$75,000 it cost to bring in the generators, get the work done, bring in the contractors, get the building back up online and maintain both Trial Court and county operations. It just became very complicated without the funding going back and forth trying to maintain and make this all happen at once. This would allow it -- this line would allow for that to happen more easily. It wouldn't be up to me just to sort of spend it all and go before proper folks in administration. And I can take what was needed and sort of delegate it to what building it needed to be used for.

Other than that, like I say, we're pretty well. At .29 percent, we're doing pretty good.

Early retirement, I dislike it, I must say. Hooray for them but the institutional knowledge, particularly in my department, it's hard to replace. So I've got a guy that, you know, he's been doing this his lifetime for 40 years, been involved in municipal and sort of town work easily 25 to 30, and it's not just something you can just hire. But we're doing the best we can with it trying to drain his brain and put it to paper before he takes off.

So, other than that, we're in good shape.

Speaker MCAULIFFE: Now, do you have an overall general Facilities Plan for the Facilities because there are a lot of spaces that are in limbo. I know it's been kind of room by room and even though under Steve Tebo this room started and finished on your watch at a remarkably conservative financial figure because you were able to do it mostly in house and avoid prevailing wage, and it was a real asset to the county to get a beautiful space for probably half of what you would have spent if you had to go out.

So, are we going to continue to go sort of piecemeal as needs come up or is there an overall Facilities Plan for what needs to be done and an order to be done; does anything like that exist?

Interim Dir. DONALD REYNOLDS: Very generalized as far as complex plans. Steve did a lot of work a couple years back with that. As far as for me, as I'm asked to do something with space that I would make it happen. The ins and outs of the complex as a whole is something that I consult with administration about.

Speaker MCAULIFFE: Yes, and it gets very complicated where this kind of segues into office space, trying to find an office space is much more complicated than just finding a room because it involves people in other rooms and domino effects of people moving, the costs of renovating a room, the access to the room, the public face of the room.

Interim Dir. DONALD REYNOLDS: Exactly.

Speaker MCAULIFFE: It's been -- I think I've met with you three times, two or three times, and I know the Clerk has done a number of times. I've met with other people, and I've met with the Administrator. So it's not just a simple, "We'll take that room."

But, that being said, we are looking at a space right now that is going to require some significant repairs, like roof repairs to make the spot habitable. So we're just at the spot now where we've looked around; we've targeted a space that you are looking into to see if it's doable and how much it will cost.

Interim Dir. DONALD REYNOLDS: Yes. Correct.

Speaker MCAULIFFE: And this is the Tobacco Control Officer's space, and there was a little anteroom and then a defunct bathroom which has indoor pool in it. So we are going to have to look at kind of renovating that whole space and see if that's doable, see if you can work your magic in terms of the cost and so on.

Interim Dir. DONALD REYNOLDS: Sure. Yes.

Speaker MCAULIFFE: And that's another example of the need came up and we're not disturbing too many people by taking that space because you can't just walk in and say, "Oh, I like this office; I think I'll take this."

Interim Dir. DONALD REYNOLDS: Right.

Speaker MCAULIFFE: Which I wanted to do but I couldn't.

Interim Dir. DONALD REYNOLDS: Right.

Speaker MCAULIFFE: Does anyone have any questions for Facilities at this point? No? Yes, Delegate Zuern.

Delegate ZUERN: As you were talking, Madam Speaker, I was just wondering, I know we talked about having an office in the back, but is there a way of making maybe a little cubicle or something where certain materials could be stored there so Janice doesn't have to cart so many things around?

Speaker MCAULIFFE: I think she has a place for her cart.

Clerk O'CONNELL: I have a place.

Speaker MCAULIFFE: Do you want to --

Delegate ZUERN: You have a place?

Speaker MCAULIFFE: Would you like to just answer that. I think she has a place for her cart nearby.

Clerk O'CONNELL: Yes, I'm able to secure what I need to and the room itself is secure. So there really aren't any members of the public coming in disturbing any of my materials. And the guy behind the curtain here has space and, you know, we're negotiating, but I think we're all set for a while.

But I appreciate your concern because right now what's happening is I'm coming up from Superior Court and depending upon what's going on at the Assembly, I do have sometime significant materials.

And Mr. Reynolds has been very generous and accommodating when I call and say, "Where's Dana? I need help. I just can't get all this up there myself." So, right now, we have a handle on it but, thank you, very much for your concern.

Speaker MCAULIFFE: And if the tobacco space works out, if it works out the way we think, we might be able to then fit in not only our active files but perhaps some of our archives and still have an office, and that way everything could potentially be in one space if it works out rather than right now it's in three or four places. So just kind of pull it together a little bit which would be a help.

Yes, Delegate O'Hara.

Delegate O'HARA: Thank you, Madam Chair. So, a good question; I'm a general contractor. So my question would be do you find it more efficient and less costly to use in-house help than you do to use subcontractors?

From my point of view when I bring in -- when I build a home or I bring in a framing contractor, a concrete contractor, a drywall contractor, and electrician

subcontractors. I don't own them; they own their own insurances, their own pension plans, their own health insurance, all of those are their responsibility, not mine.

I understand having a handful of employees in-house in the matter of an emergency whether it be housekeeping issues, say small minor repairs; but, overall, are you finding it more effective to and less costly to the County government to have in-house employees do the work. And as a matter of expedience, wouldn't it be less costly overall to have subcontractors?

Interim Dir. DONALD REYNOLDS: Well, that's what we've had to balance was what makes sense both fiscally and in terms of the timeframe. In this space here, a lot of the heavy lifting in a sense of, like you say, specialized equipment, different insurances, vehicles, it made more sense to contract certain things. But we maintained sort of a general contractor status in overseeing and working on a timeframe. Yes, like picture this area with a complete concrete ceiling. I don't know how many of you actually saw it prior to it being demoed, but it didn't make a lot of sense for us to demolish 28 cells, all the doors, all the secure nature of reinforced concrete; whereas, you could have it quoted out and bring somebody in, and they get it done in a shorter amount of time, and then we can come back in and do our thing, and it made sense, like I said, both fiscally and within a reasonable timeframe.

Delegate O'HARA: But you did all that with subcontractors or was that all in-house all of the demo work?

Interim Dir. DONALD REYNOLDS: That was one particular contract with a vendor.

Delegate O'HARA: With a vendor?

Interim Dir. DONALD REYNOLDS: Correct.

Delegate O'HARA: Yes, more equipped to do some of that work, right.

Interim Dir. DONALD REYNOLDS: Exactly.

Delegate O'HARA: But they're different crews.

Interim Dir. DONALD REYNOLDS: Right.

Delegate O'HARA: I mean I'd have to imagine you're in the business, so you understand there are guys that do drywall all day long that are better than the guy that does it maybe two or three times a year.

Interim Dir. DONALD REYNOLDS: Right.

Delegate O'HARA: I mean your product and the end result is better and they're quicker.

Interim Dir. DONALD REYNOLDS: Yes.

Speaker MCAULIFFE: And I think you said something about the windows were done, some of the window trim or windows; you talked about some of the stuff that was done in-house.

Interim Dir. DONALD REYNOLDS: That was done in-house.

Speaker MCAULIFFE: Yes.

Interim Dir. DONALD REYNOLDS: Because that's where our experience lied. The gentleman that headed up this project in a sense of supervisor, that's what he does. So we were able to get all the windows out, get them all changed. He framed this entire room almost by himself; Kevin St. Pierre. I just want to mention he did a tremendous job in making this happen.

So, as to your question, it made sense and it was much more cost-effective to have him do that work without bringing in outside contractors.

Delegate O'HARA: So just a follow-up question on that; I get your point. So if he's not doing construction, what's he doing?

Interim Dir. DONALD REYNOLDS: Oh, there's always construction.

Delegate O'HARA: Okay. I'm just wondering if he was just a contractor --

Speaker MCAULIFFE: If he's doing construction.

Delegate O'HARA: Or he just kind of waits for something to build?

Interim Dir. DONALD REYNOLDS: Oh, no. It goes beyond that. His skill set, you know, locks, doors, anything. Anything, so we keep him busy.

Delegate O'HARA: Okay.

Speaker MCAULIFFE: Delegate O'Malley.

Delegate O'MALLEY: Mr. Reynolds, the sequence here is a little awkward. We're having this discussion in advance, but there are two resolutions that have been submitted that both that will come to discussion later on in this year's session. Both of them addressing the issue of the Global Warming Solutions Act, the state mandate to make progress.

My question really is as we go forward with the whole host of capital repairs that I see; I see roof replacements, are we making the maximum effort at every step to utilize energy conservation techniques to the limit? I mean the mandates that the state has required and that I'm hoping that we, as a County, will impose upon ourselves for our own facilities are pretty -- are tough. I mean what we have to try to do is get to kind of a net zero carbon by 2050 or maybe sooner. So I'll come back to that question.

Is this a central consideration in every job that may, in fact, trump, excuse me, trump cost considerations in some instances that we have to spend the money now to achieve energy efficiency. Can you address that, please?

Interim Dir. DONALD REYNOLDS: Sure, yes. It wouldn't make sense. Again, you've got to -- you always have to take into consideration the fiscal responsibilities, the payoff and the feasibility of it. But, certainly, that's always the forefront of a design phase. When you're looking at equipment that's available to you by its very nature, you know, a new piece of equipment is going to save money. It's going to have less of a footprint based on the demands of fuel, energy, that sort of thing.

This room here, I can, with the phone, I can operate the thermostat from anywhere in the world, and that's just one of the beauties of technology. If there's a meeting at six, we'll make sure it's warm. If everyone's gone by three, we can shut it down to the setback to save that money.

Anywhere from the potentials for the building roofing like you mentioned, parking lot repairs, the solar canopies that you've heard about. So we're consulting with different sort of green-energy-type firms to make sure we're doing our part.

Speaker MCAULIFFE: I think we have an Administrator also who wants to -

Administrator YUNITS: Yes, Donny and I have engaged in a number of conversations with solar providers. For instance, there's a solar company right out of Osterville that just got a \$500,000 contract to put a solar seal on all the water tanks, municipal water tanks across Cape Cod.

We're going to have him look at the two rubber roofs that we have here on the

complex. Donny's got a capital request for \$80,000 to do the roof over here at the District Court. But if we can get that solar film used to repair that roof, we'll not only save the Commonwealth taxpayers \$80,000, but we will have a source of new revenue because the space will be leased to the solar company that puts that film down. These are some of the options we're looking at, solar canopies being the second.

We'd like to do an ESCO Contract which means that some of the expenses that we'll incur in replacing some of the boilers down at the Orleans District Court is paid for out of savings. However, that's not a big concern for us. But as Donny just indicated to you, just by replacing that HVAC equipment and the boilers and the burners in the Orleans District Court which were put in in 1972 will lower our carbon footprint dramatically. And we'll look at that roof as well for solar.

So we are looking at those options and, obviously, your push and Mary Chaffee's push to have us do that is prompting us to be a little more aggressive with it. So, we thank you for that.

Delegate O'MALLEY: Thank you.

Administrator YUNITS: Because solar does generate revenue.

Delegate O'MALLEY: Yes, that's right and saves.

Administrator YUNITS: If we put canopies up in this parking lot, if the Old King's Highway allows us to, you'll get rent for that in addition to solving an energy problem.

Speaker MCAULIFFE: Anyone else? No. Thank you, very much.

Interim Dir. DONALD REYNOLDS: Thank you.

Speaker MCAULIFFE: We look forward to continuing to work with you.

Interim Dir. DONALD REYNOLDS: Some more new digs in the future.

Speaker MCAULIFFE: Yes.

4. Dredge

- **Software and hardware maintenance increased from \$2,500 to \$12,000 for FY20**
- **The two county dredges have had some mechanical issues in FY19**
- **The county dredge program will be reorganized and come up with a better business model**

Speaker MCAULIFFE: Next is the Dredge. We have Steve Tebo, Deputy County Administrator. Welcome, Steve.

Deputy Admin. STEVE TEBO: Hello.

Speaker MCAULIFFE: So, Steve, nice job on this room. I know you started this and got the ball rolling on it.

Deputy Admin. STEVE TEBO: Donny. From the beginning, Donny was --

Speaker MCAULIFFE: He got to bring it in too.

Deputy Admin. STEVE TEBO: Yes. But Donny --

Speaker MCAULIFFE: But I mean it's been something that was on your plate for years.

Deputy Admin. STEVE TEBO: Yes, but Donny and Kevin St. Pierre, as he thanked him; they were the ones that really took this over. As my responsibilities grew with

the county, I wasn't capable of being here on a day-to-day basis to watch this through. So Donny and Kevin both really did a really good job. I actually saw it for the first time I think two weeks ago when it was finished. It looks really nice. They did a really nice job.

Speaker MCAULIFFE: Yes, compared to how it was the day we walked through it.

Deputy Admin. STEVE TEBO: I like the color selections. I know some people don't but maybe it's just a guy thing or something. But I thought they did a really good job.

Speaker MCAULIFFE: It's a very current color.

Deputy Admin. STEVE TEBO: Yes.

Speaker MCAULIFFE: So the Dredge, a large portion of your salary comes from the Dredge because a large portion of your time is spent on the dredge.

Deputy Admin. STEVE TEBO: Yes. So we kind of have two things going on with the dredge right now, and I know there's going to be a lot of questions on that. I don't know if you want to address those first and then jump into the budget or --

Speaker MCAULIFFE: No, let's start with the budget and then we can go to any questions or concerns that come up.

Deputy Admin. STEVE TEBO: There's some general increases, nothing that really jumps out at me. The only big one was the software and hardware maintenance and that was \$12,000 from \$2,500 from the year prior. Again, a little bit has to do with the Microsoft programming, just for the couple computers we do have, and then running the two dredges. We're just trying to update the equipment they have on the dredges for computers. So that was the increase there.

I think there was a general -- obviously, liability insurance went up now that we have two dredges in the water. I think that was about it that really jumps out at me.

Speaker MCAULIFFE: And your retirement, like the others, is the budgeted with the 10 percent --

Deputy Admin. STEVE TEBO: Correct.

Speaker MCAULIFFE: -- will be adjusted.

Deputy Admin. STEVE TEBO: Yes.

Speaker MCAULIFFE: And retirement, how does that affect the Dredge?

Deputy Admin. STEVE TEBO: There's a potential for a few people to come out of the Dredge on that.

Speaker MCAULIFFE: Okay. All right. Did you want to address any issues on the dredge, or did you want us to just jump in with questions?

Deputy Admin. STEVE TEBO: I field the questions.

Speaker MCAULIFFE: Okay. Yes, Delegate O'Hara.

Deputy Admin. STEVE TEBO: Not from Delegate O'Malley though.

Delegate O'MALLEY: What happened?

Speaker MCAULIFFE: He said everybody but you.

Delegate O'HARA: So, obviously, my concern is the dredging in Mashpee which the -- I told Jack when I sent him a text that the dredge was in Popponesset Harbor and Chatham sent somebody up to steal it and took it down to Chatham.

Deputy Admin. STEVE TEBO: Yes, thankfully, we didn't actually do that.

That was a different dredge that was in there.

Delegate O'HARA: Right. No, this -- right. So here's the problem. So I know that the dredge is in Chatham.

Deputy Admin. STEVE TEBO: Correct.

Delegate O'HARA: There's obviously an issue down there, so this is going to be for a little bit further extended out than what was anticipated. Now I believe that the dredge permit in Mashpee it expires on April 1.

Deputy Admin. STEVE TEBO: Same with Chatham.

Delegate O'HARA: Same with Chatham. So but it can't do the work in Chatham right now because you don't have enough pipe there. Can you do the work in Mashpee -- well, I know it's a matter of transporting --

Deputy Admin. STEVE TEBO: They're actually pumping in Chatham today.

Delegate O'HARA: They are.

Deputy Admin. STEVE TEBO: They did get it up and running. The problem with Chatham is there's three sites where they're trying to get their soils to, one being 13,000 feet at the furthest length. I think it was 13. It was either 12,000 or 13,000 feet. Right now, they have just over 9,000 feet on the beach. So they have 6,000 -- 6,500 hooked up to the back of the dredge right now and they are pumping. They were pumping earlier today. They probably shut down at this point but there is -- so, half the job is kind of a shorter push, about 6,000 -- just over 6,000 feet of pipe, and then the booster pump has to go in line and that's where the other pipe has to come into play.

Delegate O'HARA: So you're being active until you get to a certain point?

Deputy Admin. STEVE TEBO: Right. So it's just a matter -- the biggest issue we had was getting out of Barnstable to the next job. We had a lot of failures with equipment and in the pipe itself and that's -- we're like a month behind schedule.

Delegate O'HARA: Is that the new dredge or is it both dredges that are --

Deputy Admin. STEVE TEBO: Both dredges are kind of doing a little bit of everything right now. But it wasn't actually a mechanical dredge issue. It was support vehicles. We actually sunk one over the weekend. The winds came up and just took it down. So that happened but there was also -- we're having issues with the pipeline. The pipeline's old. Some of its original too when the dredge came in in place and it just wasn't replaced.

Delegate O'HARA: Okay.

Deputy Admin. STEVE TEBO: So that inherently, you know, something that should take you maybe a day, maybe two to mobilize and get to the next job took us almost three weeks.

Delegate O'HARA: All right. So nonetheless, both dredges are having problems, issues, mechanical or whatever, one thing after another. Jack had mentioned earlier when he was up here, he suggested that he was looking to have contractors come in and help out.

Deputy Admin. STEVE TEBO: Yes, I have --

Delegate O'HARA: Is that the contingency right now?

Deputy Admin. STEVE TEBO: Right.

Delegate O'HARA: Because a lot of these -- not just my town but other towns, we're all in trouble now.

Deputy Admin. STEVE TEBO: So there's three projects that are actually --

sorry, four projects that are in kind of that 4/1 deadline, the April 1st deadline. So we have Chatham, the one in Mashpee, the one in Bourne -- sorry, one in Falmouth -- yes, okay, I'll get it back together -- yes, the one in Falmouth at Bourne Pond and then there's one smaller one at Parker's River for Yarmouth. Those are the four that have to be done in 10 days.

Delegate O'HARA: So we're all in the same position and we're --

Deputy Admin. STEVE TEBO: And everyone I mean from your town all the way through to everyone's trying to assist as much as they can, but it just literally comes down to logistics of getting the proper pipe and/or push mode to be able to accommodate it.

So, I mean, everyone stepped up from the towns to try to help us. I have like four or five quotes that I have been going through. That's why I sat in the back of the room because I was on my phone the whole time, and I'm just trying to figure out the best way to solve these solutions.

Delegate O'HARA: Okay. So we're looking -- the dredges are going to be working. They're working. They're effective as much as they can be, up and downs. We're looking for contractors to come in. What are we doing right now in advance if this goes beyond a certain point extending the dredge period permits in any of these --

Deputy Admin. STEVE TEBO: Yes, so that doesn't fall on us. That actually has to fall back on the towns. We don't own the permits. The towns own the permits, so that's a discussion we'll have to have with them. There's some that we've been in communications with, towns, to see if they can get an extension. I know that Chatham had talked to Steve McKenna from CZM who is one of the controllers of the permits, and it seems like we'd be able to get a 15-day extension on that one. So we're just like trying to like pick away on some of it. A lot of them are for the piping plover for their deposit sites on the beach. It's for the bird restrictions, so we're trying to see if we can help and get a waiver in which you have a bird monitor, so if there's no bird present, you can actually still deposit onto the beach.

So there is -- those are the things we were trying to deal with the last couple days. We've been trying to deal with that to assist the towns in that. But we, physically, as a county, don't hold the permit. It's on the town.

Delegate O'HARA: Right.

Deputy Admin. STEVE TEBO: Yes.

Delegate O'HARA: But I know that in the future actually, you're looking to have control over the permits.

Deputy Admin. STEVE TEBO: We don't want control of the permits.

Delegate O'HARA: Oh, you don't want control.

Deputy Admin. STEVE TEBO: Nope. What we want to do is we want to control -- work with the Cape Cod Commission -- I don't want to speak for them because I know they're behind me and I don't want to misquote it, but I think what we want to do is try to organize a better way so everyone has all of -- either it's a 10-year permit and/or they have all the right steps done to make sure the permit goes through. Because what was happening in the past is you have to get -- there's different layers to each permit, and someone would think they had the permit but there would be one spot that was missing. So we'd show up on a job and it wasn't complete.

So our end from -- just from the actual dredging portion of it is we don't want to show up to a job, set up, and then find out the permit's not valid.

Delegate O'HARA: Sure.

Deputy Admin. STEVE TEBO: We have to break down and move. So that was our kind of piece of the permit. But as a county, it's a good opportunity to work with the towns to help them just make sure that they have all the i's dotted.

Delegate O'HARA: Right. So you'd want to work with the towns to make sure that everything's correct beforehand.

Deputy Admin. STEVE TEBO: Right.

Delegate O'HARA: And it makes perfect sense.

Deputy Admin. STEVE TEBO: Right. But there's a huge cost of these permits.

Delegate O'HARA: Right.

Deputy Admin. STEVE TEBO: I know Mashpee spent over 3 million for their project they have going in Cotuit.

Delegate O'HARA: Right.

Deputy Admin. STEVE TEBO: So that's something the county doesn't want to get involved in as far as that financial piece. But anywhere we can assist, that's part of the consultant that's coming in --

Delegate O'HARA: Right.

Deputy Admin. STEVE TEBO: -- is just to try to streamline that whole process.

Delegate O'HARA: Well, before I came down here, I went in and I did talk to the town manager. I said, "What do you need me -- is there anything you need me to bring forward?" He said, "We need the dredge."

Deputy Admin. STEVE TEBO: Yes.

Delegate O'HARA: So I told him I'd try to come back this afternoon with it but it's not looking good; is it?

Deputy Admin. STEVE TEBO: No, it isn't. We have calls that we have to make first thing tomorrow morning but we -- it's just been a bunch of things we're up against right now.

Delegate O'HARA: So is it, from your knowledge, what you know, if we don't get it done by the 16th of April, let's say that's 15 days; what do we do with Popponesset Bay and all the Ockway Bay and the rivers and all the boat yards that are in there; what do we do? We have two foot of draft right now?

Deputy Admin. STEVE TEBO: Yes, that's -- I don't have an answer for you. We'd have to look again at the time of year restriction. It might be something that we could do in like July because there's windows for the birds like once they fly away you can go back at it again. So you might actually have to do it like later in the season than you would typically want to do it. I mean no one wants to see the dredge in their area in July but it might be something that we have to do to make sure that we have the waterways open.

Delegate O'HARA: So we don't know the answer at this point truthfully. We're in trouble if this --

Deputy Admin. STEVE TEBO: Right.

Delegate O'HARA: -- Popponesset Bay and New Seabury and all these boats and boatyards --

Speaker MCAULIFFE: Not a good answer, I know.

Delegate O'HARA: No.

Speaker MCAULIFFE: Delegate Princi. It's the little guy.

Delegate PRINCI: Here we go. The dredge is one of our best resources we have for the county. It's one that I constantly, you know, when I'm out in the community, I get compliments on the fact that we're doing it and so forth.

But my question is from a financial standpoint, how much money are we losing every time there's one of these like dredge issues that come up and the timelines gets delayed and, you know, there might be other contractors that are out there for certain towns?

Deputy Admin. STEVE TEBO: I mean to speak to that is the reason why I believe the towns are still sticking with this because this isn't a this-year's issue. This is an issue that's been going on for the last several years. That's why Jack had asked me to step in and see what I could do. So, it's really been thrown into my lap, you know, starting last August that I really kind of dove into it.

The cost savings alone just for in your town in Barnstable for the job that we did, we charged -- it didn't work out this way just because of the cubic yardage but it was going to be about \$400,000 worth of dredging through the county. It was 1.8 million with a private contractor lowest bid. The guy who did the beach work for that project was double the cost of the dredging.

So the cost savings to the towns is huge. No private sector company's going to compete with us on that. What we need to work on is our customer service piece of it. And I know at some point in the near future I'll be in front of you to increase our cost just so we can replenish the stocks that we do have, like the pipelines and everything else. We have to get more competitive, not more competitive; we have to get a better business model on how we replace these things annually, biannually, or whatever it might be. There's a shelf life to every product we use, and we haven't done that in the past, and that's something that I've been tasked with doing. So I know I'll be in front of you to increase the cost savings there.

But to answer that question, we do have money in reserves that we will be spending real soon to make these projects go off. So there is some money there. We just have to look at it going forward and how we could make sure that we can do these projects for these towns more efficiently.

Delegate PRINCI: Thank you.

Speaker MCAULIFFE: How much do you have in reserves?

Deputy Admin. STEVE TEBO: I asked earlier, and I forgot what she told me; I'm sorry. It's over a million in reserves.

Speaker MCAULIFFE: Okay. Over a million.

Deputy Admin. STEVE TEBO: Yes.

Speaker MCAULIFFE: I'm just going to step in on the -- because you just said something about this got put on your task list and you've been doing this since August. So on your Salaries, you have a Superintendent for \$105,000; that's not you?

Deputy Admin. STEVE TEBO: No.

Speaker MCAULIFFE: Okay. And you have a Dredge Administrator for \$58,000; is that your piece of this budget?

Deputy Admin. STEVE TEBO: Yes.

Speaker MCAULIFFE: Okay. Because I know you also get a little bit from

the county as well.

Deputy Admin. STEVE TEBO: Yes.

Speaker MCAULIFFE: So we have a Superintendent for \$105,000, and we have several non-functioning dredges. We're pretty soon going to have a terrible PR nightmare because I know in Yarmouth it's a little project in the Parker's River.

Deputy Admin. STEVE TEBO: Right.

Speaker MCAULIFFE: But it's part of a big project --

Deputy Admin. STEVE TEBO: Oh no it's --

Speaker MCAULIFFE: -- but it's also part of our wastewater plan.

Deputy Admin. STEVE TEBO: Right.

Speaker MCAULIFFE: So, you know, it's nothing like I think what Mashpee's facing.

Deputy Admin. STEVE TEBO: I didn't mean to downplay. I just meant in cubic foot size.

Speaker MCAULIFFE: I know. No. It was not a \$1.8 million project; I get that. But I'm just saying each little project in each little town is going to be a huge PR nightmare even with the fact that it's a good deal. But it is, as Delegate Princi said, sort of the crown jewel of the County services that the towns really count on.

So I'm concerned that there's a superintendent who draws \$105,000 and we are in this kind of trouble and the superintendent is not you?

Deputy Admin. STEVE TEBO: Correct.

Speaker MCAULIFFE: So I want, you know, I'm not going to get into personalities and individuals, but I think that as an Enterprise Fund with a reserve, you have some cushion. But I think there needs to be an accountability, I guess, for the staff because I know this was put on you and not of your making.

Deputy Admin. STEVE TEBO: I can say confidently that we're addressing that issue right now.

Speaker MCAULIFFE: Okay.

Deputy Admin. STEVE TEBO: And going forward, that won't happen again. Myself and Jack are really looking at it, so it will be addressed, and we won't have this issue again.

Speaker MCAULIFFE: Okay.

Administrator YUNITS: There's two very important pieces that we've already put in play. Two weeks ago we put out an RFP, and we had the help of CZM and the Cape Cod Commission in putting that RFP together to hire a consultant to come in and help us reorganize the Dredge work program and scheduling going forward because Steve McKenna from CZM and myself have been into Boston a couple times and met with HED, Housing and Economic Development, to talk about the MassWorks Grant Program. The next round is coming out in April, and we haven't finished last year's programs yet.

So Steve is taking over the responsibility for making sure our equipment is up-to-date, something that hasn't been done in years. When he called me on Saturday to tell me the crane dredge had died down in Chatham and I found out later that it was 15 years older than Steve --

Deputy Admin. STEVE TEBO: Twenty.

Administrator YUNITS: -- twenty years older than Steve -- I wasn't surprised

to find that out, but I can't believe there wasn't a plan in play for obsolescence. Planned obsolescence in the Dredge work program is an important piece of the pie. That's the consultant that going to come in and set the tone.

The dredge superintendent will be leaving in the Early Retirement Bill, which will afford us an opportunity to take a look at how we structure the dredge program going forward.

And, finally, Steve last week put together an RFP that he's been working on with engineers for the last couple months to bring in another Codfish. There's no way -- it's humanly impossible to keep up with the number of dredge projects across Cape Cod right now with what we have. Even when Steve is negotiated a repair program with Ellicott for the new dredge, it's coming out of the water in May, and it will be completely upgraded and very functional for our needs going forward.

But even with that repair and even if we can save the old Codfish, which is coming out in April for repairs, we still won't keep up with the demands.

The third dredge was critical. We put the RFP out. We've simplified the RFP to make it more of a box boat like the Codfish, which is more relevant to our needs on Cape Cod and that will be delivered hopefully in September.

So, we'll be ready to attack the programs next year on a more impressive state because I agree with you a hundred percent, Madam Speaker. This is one of our prides and joys on Cape Cod. And as Steve indicated, a huge savings for the taxpayers of Cape Cod if we can do the jobs.

Speaker MCAULIFFE: Yes.

Administrator YUNITS: I was down in Chatham's Board of Selectmen last Monday night and they have a crisis down there, and they need to rely on us. They can't have excuses, and we've been pretty good at giving excuses, and we've got to change that.

So that's a philosophy change that starts at the top down, and we're going to make it happen. And I thank God every day that I have Steve because he understands the mechanical end of the dredge; he understands how to plan a budget. We've never had that before so.

Speaker MCAULIFFE: Good. Thank you. Yes, Delegate O'Malley.

Delegate O'MALLEY: Mr. Tebo, from the personnel schedule, my understanding looks like each dredge comes with a captain, an engineer, and two deckhands.
Deputy Admin. STEVE TEBO: Correct.

Delegate O'MALLEY: I see, however, an engineer and a deckhand vacant position. Is that part of the problem? Is that -- how do I turn the volume down?

Deputy Admin. STEVE TEBO: No. I really wish it was because that would be an easy fix. The problem we have this year and from what I've looked at and from what I've been hearing from the harbor masters in the past is we've overcommitted ourselves especially for this year for the size of projects that we had and the timeframe in which we could actually do the projects. So that was the first problem that we had, but we, physically, when we put two dredges online, we don't have enough support vessels and pipe to support the two dredges. So that's management fault from day one.

We needed more pipe. We put 4,000 feet of pipe inline in January. With Jack's help, we kind of hit the panic button and got 4,000 more feet of pipe. We're still about 6,000 feet short of what we actually need. The pipe is a nightmare to deal with. When

we think of a pipe, you know, you think of like a garden hose or something very easy to contain. There's a 14-inch pipe, hard plastic 300 feet long; there's no place to go with it. We weld it together in a parking lot. It goes in the ocean and then you're tugging it and pushing it around the rest of the year to try to make it to each job.

So, that being said, the pipe that we do have is failing because none of the fittings that hold them together were maintained. So, we're really up against it this year, and every day I get a -- I look at my phone I'm looking at now because I've been getting scary photo week on what's happening with the pipes. And that's what we're up against and we have to fix it.

And I think, too, going forward, it's great that everyone's getting money from MassWorks for these projects for dredging, and we all know the value of dredging. But there's going to be some point, I think, that if all these towns pick up a comprehensive dredge program and maintenance program, we might not be the one that can do all these bigger projects. We might just have to do maintenance dredging for the towns and these bigger, kind of, once every 15 years or once every 20 years, they might have to go elsewhere. We have to really look at that as a business model because we can't underperform the way we have been in the past. We need to focus on one thing and do it very well and then possibly expand to the bigger projects.

Delegate O'MALLEY: I'm hearing you say, however, that personnel limitations are not the problem.

Deputy Admin. STEVE TEBO: Not today.

Delegate O'MALLEY: It's equipment.

Deputy Admin. STEVE TEBO: Yes. Not today --

Delegate O'MALLEY: Every step.

Deputy Admin. STEVE TEBO: Today, right now, I mean the guys out there, they'd work 24 hours for you if we'd let them. We have a great crew of the physical workers out there. And I think as needed we can plug-and-play and hire some people to come in to fill a seat if we need it. But at this point right now, we'd be wasting money to have more guys standing around trying to fix a pipe is what it boils down to.

Delegate O'MALLEY: Right.

Speaker MCAULIFFE: Delegate Killion.

Delegate KILLION: Thank you, Madam Speaker. So it sounds like you want to add a third dredge to your fleet, and I assume that's going to come with also a significant investment in equipment, support equipment for it. So with that in mind, you would plan on having three dredges online next year, no?

Deputy Admin. STEVE TEBO: Me and Jack kind of differ a little on this one. I don't see the Codfish coming back online. That's the older dredge that's online. It's been in the water for 25 years. It hasn't been properly maintained. The guys have maintained it on the water, kind of fix it as it breaks, kind of thing.

We have it coming out after the April 15th deadline, and I don't see it coming back in the water to be quite honest with you. They have to do -- they do like a metal test on it to make sure the thickness of the hull is there and everything's there, but it's been in the water on Cape Cod for 23-24 years. So I am not a hundred percent confident that we're going to have three dredges, but we definitely need two to accomplish --

Delegate KILLION: So you're planning on two.

Deputy Admin. STEVE TEBO: Right.

Delegate KILLION: So the increase in your Salary costs, is that on a, hopefully, a larger volume than you handled this year?

Deputy Admin. STEVE TEBO: Yes, then we actually put through the pumps, yes.

Delegate KILLION: Yes.

Deputy Admin. STEVE TEBO: Do I think the volume will be the same, Jim? Just we lost so much work this year that -- so it's kind of -- I'm trying just factor it into my head. I think the actual cubic yards that we'll be requested next year will be about the same that we were requested to do this year.

But going into next year, I want to be able to come in front of you and say confidently in August that we are ready to go in September to get all that cubic yard through the dredges.

Delegate KILLION: So, realistically, assuming you get everything up and running next year, how much greater will your productivity be as opposed to before we bought this last dredge?

Deputy Admin. STEVE TEBO: I wouldn't be able to give you an --

Delegate KILLION: So it wouldn't be doubled? It's going to be some --

Deputy Admin. STEVE TEBO: In theory it should be doubled, but I haven't seen the two dredges run in tandem yet. I haven't seen the Sand Shifter, the new dredge that we bought -- we just don't know its maximum capacity. We have formulas and, you know, everything else on how far we can actually pump with it. But our test right now is in Chatham; we're looking for another thousand feet on it. We have 6,000 and some change behind it right now. We're going to throw another 1,000 feet on it and see if it does set it. According to the specs it should, but the weight of the sand and where you are in the material it varies on how far you can actually push it.

So if that's the case, then we'll triple our efficiency because we don't have to get a booster. There's a lot of set up time that we'll be able to save, but if that's just at 6,000, yeah, that dredge alone will double our capacity of the old Codfish. But that dredge also won't allow us to do, not to say the smaller projects, but the smaller projects in Yarmouth where we have like 2,000 cubic yards with a 1,000 feet of pipe, the Codfish fits that perfectly. You're, literally, its one push boat that can bring the pipe and the boat all in one swing, drop yourself off and you're good to go.

So I think there's going to be definitely like a piggyback situation where the Sand Shifter, the bigger vessel, will be doing the Chatham jobs, the Barnstable jobs, that kind of longer jobs. Mashpee is a good example of it. They can get in there without a booster pump on it and just run it right down the beach. So that will save us time and money at that point. But as far as the cubic yards going through, I think we're probably at the max of what the number we tried to commit to this year.

Delegate KILLION: And so is the Sand Shifter currently being modified? It's not in service currently?

Deputy Admin. STEVE TEBO: No, the Sand Shifter is working right now. It's in Chatham pumping.

Delegate KILLION: So the modifications aren't complete?

Deputy Admin. STEVE TEBO: They still have modifications they owe to us

that they're going to pull out of the water to do it. I didn't feel comfortable -- there was some hydraulic piping that they had to replace, but I didn't feel comfortable having them do it on the water, so I requested that they pull it out and do it on dry land, so we didn't have any cross-contamination with the hydraulics.

Delegate KILLION: And that will be done later in the spring?

Deputy Admin. STEVE TEBO: In May, yes.

Delegate KILLION: All right. Thank you.

Speaker MCAULIFFE: Delegate Moran.

Deputy Speaker MORAN: I know you've got your finger in the dike here, but is there any plan to have a dredge that would be appropriate for small water bodies or any other plan for that?

Deputy Admin. STEVE TEBO: Yes, are you talking fresh water?

Deputy Speaker MORAN: Yes.

Deputy Admin. STEVE TEBO: Yes, so we've looked at that, and that's a worm hole I don't want to go down right now. The permit process in that makes the ocean side look like it's a cake walk.

So I'm not a hundred percent confident in that. I am, however, talking to the manufacturers and trying to view and see -- I'm a very hands-on kind of person so I have a couple opportunities. We're going to go see a couple of dredges in work right now. Probably early in the summer and go and take a look at them to see it.

But right at this point, no, we have no interest. I don't think we could do it to be honest with you.

Speaker MCAULIFFE: Delegate Green.

Delegate GREEN: Thank you, Madam Speaker. I feel like a broken record but I'm from Wellfleet. Are there any plans to address our issues in Wellfleet?

Deputy Admin. STEVE TEBO: That's again -- we've talked about this a few times. It's a different dredging situation there. They have -- what we do right now, just to get everyone familiar with it, is we literally just scoop it off from the bottom of the ocean and put it on a beach.

In your case, you have to scoop it off the bottom of the ocean, put it in a parking lot, dry it out and/or put it off-sea into a bucket dredging. It's a totally different kind of operation than what we do and that we're currently set up to do.

So that's one of the ones that I feel we should, at this point, stay away from but we'll look at to see if there's an opportunity to see whatever we can do to help you on that one.

Administrator YUNITS: Yes, I've had conversations with your town manager on this, and last year we had conversations with Jay Ash on it. We don't have any of the equipment necessary to do Wellfleet.

If HED wanted to support us, then we could probably hire a dredge crew to dedicate themselves to Wellfleet harbor and they could sit there forever. It would be a huge savings, make no mistake about it. It would be a huge savings for the town and for the Commonwealth of Massachusetts to do it that way. But it's a whole, as Steve said, it's a whole new program, something we're not equipped to do right now but we'd be willing to do it if the equipment was purchased and paid for by the Commonwealth.

Deputy Admin. STEVE TEBO: For the record, Jack said he's willing; I am

not willing. No, just kidding. Facilities, just so everyone's clear.

Speaker MCAULIFFE: Life was simpler.

Deputy Admin. STEVE TEBO: It was way simpler then.

Speaker MCAULIFFE: Delegate O'Hara.

Administrator YUNITS: I'm praying that he's wrong about the hull on the Codfish, but I'm an optimist.

Delegate O'HARA: And I have to admit, I appreciate that you're here to take care of it because if anybody can do it, you can do it, and I know you're dedicated so. It's not your fault. You just got handed a mess.

Deputy Admin. STEVE TEBO: Yes.

Delegate O'HARA: So, I get it. So, first, Mr. Killion was talking about the third dredge, and you said, well, there's no plan; should there be a third -- a plan for a third dredge?

Deputy Admin. STEVE TEBO: Right.

Delegate O'HARA: And I don't mean for the smaller ones that we -- and I'll get to that in a minute. But if the workload is there, shouldn't we present it to the communities?

Deputy Admin. STEVE TEBO: Yes, I think that right now I don't have enough information to say that we could do three dredges. So my purpose right now is we're committed to two dredges. I've got to get two dredges up and running and a year under my belt to make sure. But, yes, I think, you know, depending on what they do with these permits and what people are actually going to do with dredging, there could be an opportunity for three, like three running all the time. But right now, I wouldn't feel comfortable with leaning to that. I know, you know, knowing myself, I need two dredges running; I know I can do that.

Delegate O'HARA: Right. But if one breaks down, now we have a problem.

Deputy Admin. STEVE TEBO: So my hope and Jack's pray is that the Codfish does pass inspection because then we would have the third dredge of not operating but as a backup dredge.

Delegate O'HARA: Hopefully.

Deputy Admin. STEVE TEBO: Right, because they all plug-and-play into the back of it. But at the same time, I don't want to invest in another million-plus dollars into another dredge and then have one just as a backup.

Delegate O'HARA: Well, but you might want to run it by the towns and have the budget and just to have it.

Deputy Admin. STEVE TEBO: Right.

Delegate O'HARA: I mean a million dollars doesn't sound like a large investment to me for 15 communities to protect access to their bays.

Deputy Admin. STEVE TEBO: And I think there's some opportunity too with the state too. You know, this is how this program got going in the beginning was the state funded the original dredge. So I think there's some opportunity there, but I think, to be honest with you, we have to prove ourselves and we haven't so.

Delegate O'HARA: Yes, I can tell you that my town I would like to see those numbers.

Deputy Admin. STEVE TEBO: Right.

Delegate O'HARA: I mean if you know what it's going to cost because you're looking at another one now, and it's far more important to have the bays open for business than shut for business.

Deputy Admin. STEVE TEBO: Right.

Delegate O'HARA: You know, we're in trouble. And Ms. Green said -- she had mentioned the smaller dredge, but the smaller dredge -- now, Jack, we do have accessibility to the small dredge out of Plymouth; is that correct?

Administrator YUNITS: It's a long-arm dredge.

Delegate O'HARA: Long-arm dredge.

Administrator YUNITS: Yes. And we do have, in fact, Steve is working right now to see if we can use it in Falmouth and Chatham right now.

Delegate O'HARA: Right.

Administrator YUNITS: Arrangements are being made with the towns to see if we can go up and get it and bring it down.

Delegate O'HARA: Right. And I don't know -- I know it has to do with the permitting process and I don't know if we're going to be able to do that in Mashpee, but we're also looking at, as you know, the Mashpee River needs the dredge and Ockway Bays, the smaller bays off of Popponesset. So, it is still available. When you said there was no smaller dredge but the long-arm, which I understand what it is, but it seems like we're moving in the right direction. But I would certainly be supportive of looking at a third dredge.

Administrator YUNITS: Yes.

Delegate O'HARA: Thank you.

Deputy Admin. STEVE TEBO: Thank you.

Speaker MCAULIFFE: Thank you, very much. Appreciate all your hard work and, hopefully, next year you'll be --

Administrator YUNITS: Good news.

Speaker MCAULIFFE: -- no, you'll be on top of -- you'll feel much more on top of these wayward dredges.

Deputy Admin. STEVE TEBO: Hopefully.

Speaker MCAULIFFE: Thank you.

Administrator YUNITS: Thank you.

5. Cape Cod Commission

- **Separate Proposed Ordinance submitted for the Cape Cod Commission FY20 budget**
- **FY20 budget decreased slightly from FY19**
- **Cape Cod Commission anticipates five early retirements**
- **Aerial flyover part of the FY20 budget on a 5-year cycle**

Speaker MCAULIFFE: The next topic is the Cape Cod Commission. Thank you for your patience. You've been here from the beginning. The Director Kristy Senatori and Gail Coyne are here. Gail had a lot to do with the fine-tuning and the assets in the room. So, thank you, Gail. It's a room to just dazzle. Welcome.

Exec. Dir. KRISTY SENATORI: Well, thank you for having us here today.

We've been before you somewhat regularly over the last several months as we updated our Regional Policy Plan, and thank you to your board, that plan has now been adopted and it's being implemented. It was effective as of late February.

So since that time, we have made the plan graphically available and it's at the printer, so if anybody does want a hard copy, we'll be making those available over the next few weeks.

We have been working to update our Comprehensive Economic Development Strategy, our Regional Transportation Plan. We're working on implementation of the 208 as well as our NOAA Coastal Resiliency Project as well as a number of other things.

And I know we're going to be brief today, so I'm not going to go into any detail on the programs but happy to answer questions. But just briefly, we'll touch on a few of our budget highlights, and then we can go into any detail or answer questions as you see fit.

So as you probably noticed, our budget this year is a separate ordinance. The county has their budget ordinance, the Dredge, as our Enterprise Agreement as -- Enterprise Account as well as the Commission. This was a suggestion of County Administration, and we're comfortable with this approach since we have the separate funding stream.

You will notice there's a slight overall budget decrease from FY19, and our budget does, as other county departments, assume no Early Retirement Incentive Program. Obviously, we know that that is a program that will now be implemented. And as you heard mentioned, we do anticipate that probably five of our staff members will take advantage of this program.

So we've been anticipating as other county departments have this potential opportunity for staff members to take advantage of the program. So we've been trying to make some -- make some structural changes internally to accommodate for losing these -- losing this institutional knowledge.

A couple of them may be statutory positions; we will look to replace those, obviously, and in other areas where we can create more internal efficiencies to decrease some of our overall budget cost. We're looking to do that wherever it makes sense.

So you'll see that there are, for the most part, the FY19 staffing levels are consistent. We did include step increases and cost of living adjustments, and then fringe benefits with some recommended increases.

There were reductions throughout various line items that you'll see in there, and then there's an addition to the budget which is the aerial flyover. You probably recall that we did an aerial flyover of the Cape in FY14, and so this was something that rather than putting one plane in the air for every 15 towns, we were able to capture the imagery for all 15 at once and saved the towns a significant amount of money.

Typically, this is updated every five years, and so we're coming up on that budget cycle to update the data. And we're finding that it's actually going to be significantly less than we were expecting and having that consistent data set from FY14 to now as being -- has proven very helpful.

So those are the highlights. I'm happy to go into detail on anything else that you might have questions on. Did I miss anything, Gail?

Chief Fiscal Mgr. GAIL COYNE: No, I think those are the highlights.

Speaker MCAULIFFE: Any specific questions of the Cape Cod -- it's such a

huge behemoth of a budget compared to all the other budgets. You know, it is, it's almost looking like a town budget or a school budget.

But, overall, you are giving staff -- I think in the past when we had an issue with finances, we were talking about increases and not increases, you're giving the staff a standard cost-of-living increases in line with what the rest of the County employees are getting?

EXEC. DIR. KRISTY SENATORI: Yes.

Speaker MCAULIFFE: Okay. Good. And anything in terms of the Early Retirement you mentioned but is there anything that you think is going to be a critical -- I shouldn't say that because everyone is critical, never mind. But you may have some not only regulatory positions to fill but some significant people who are going to -- and you're losing five.

Exec. Dir. KRISTY SENATORI: Yes.

Chief Fiscal Mgr. GAIL COYNE: Yes.

Speaker MCAULIFFE: That's a lot.

EXEC. DIR. KRISTY SENATORI: Yes, absolutely. So we've, obviously, given it a lot of consideration and really trying to look at areas where we can promote from within internally and kind of create some efficiencies and combining some positions, and so we're looking to do that. We've had some time to think about it, so it's been -- it's given us an opportunity and we will definitely lose some institutional knowledge with five people going. But we're prepared to make sure that we can continue to provide the services to the communities and the technical assistance and maintain the regulatory program in the capacity that we have.

Speaker MCAULIFFE: Anyone? Yes, Delegate O'Malley.

Delegate O'MALLEY: Please, can you explain to me Line 5197 is Indirect Accrued Labor; it's roughly the same magnitude as the salary cost. What is Indirect Accrued Labor?

Chief Fiscal Mgr. GAIL COYNE: We separate our personnel costs a little differently than the rest of the county. We do have an approved Cost Allocation Plan and an indirect cost rate that's audited every year. We breakout the cost of time that is not work; it's time off; it's holiday vacation time. So we separate that out. It's all accounted for in various lines, but we pull that out as that's an indirect cost, not a direct labor cost.

Delegate O'MALLEY: And it's equal to the magnitude of the salary lines?

Chief Fiscal Mgr. GAIL COYNE: Yes.

Delegate O'MALLEY: It's half-a-million dollars.

Chief Fiscal Mgr. GAIL COYNE: So I think the page you're looking at is just the Administration Cost Center. We generally account for all of our indirect costs in this cost center. And the line account that you're looking at above it, the 599-940 is just Administration Salaries.

The rest of the Direct Labor Salaries are broken down in various cost centers. It's a pretty long budget but the next cost center would be "Planning" and that starts on page 8. So all of those pages before it are the Administration Cost Center and the pool of our indirect costs.

So we have "Planning." We have "Regulatory." We have "Water Resources." We have, "Transportation." We have our "MassDOT Grant," our "FTA 5303

Grant” built in as direct labor lines.

Delegate O’MALLEY: Okay. I don’t entirely understand but that’s helpful.

Thank you.

Speaker MCAULIFFE: Delegate Zuern.

Delegate ZUERN: Thank you, Madam Speaker. I’d like to thank you for having the same percentage of increase in Salary as the other County employees. As you know, that was one of my gripes, I guess, from before or my concerns.

I don’t know what the salary increase is though for the --

Speaker MCAULIFFE: It’s usually a 2 percent cost-of-living.

Chief Fiscal Mgr. GAIL COYNE: Two percent cost-of-living. For people in the step system, it’s a 3 percent step.

Delegate ZUERN: Okay. Thank you.

Speaker MCAULIFFE: Anyone else? No. We had you budgeted for 30 minutes. Well, thank you, so much. And thank you for being so patient in sitting through our meeting. A long day for you.

EXEC. DIR. KRISTY SENATORI: Thank you.

Speaker MCAULIFFE: Our next item is communications from the public. I’d like to recognize Delegate Green who will be addressing the Assembly as a citizen from Wellfleet.

Public Comment

- **Lilli-Anne Green and Mimi Frank**

Ms. Lilli-Ann GREEN: Thank you, Madam Speaker. I’m Lilli-Ann Green, the Wellfleet Assembly Delegate, but I’m speaking today as a private citizen. I would like to talk on the public record briefly about a recent tweet by one of our County Commissioners which was printed in our Cape-wide newspaper.

This tweet was about a fellow Assembly Delegate. It was following legislative action of this Delegate whereby the Delegate’s Resolution was voted on and passed favorably in the Assembly.

The County Commissioner did not like the resolution. Of course, we all have the right of free speech, and I do as well. People may disagree with any Assembly Delegate, but I would hope it is expressed in a professional and civil manner about a specific issue especially when it’s concerning county matters.

What I am appalled by is how this County Commissioner turned his disagreement into a vicious, untrue, hateful, personal attack of my fellow Assembly Delegate. This recent action certainly is not constructive; it is not an action appropriate for an elected official, and it is not in the best interest of the County.

Furthermore, how can the County function effectively if Assembly Delegates are personally and hatefully, verbally abused and feel bullied when resolutions and ordinances are introduced and favorably voted on that one Commissioner disagrees with.

In fact, this Commissioner purposely and intentionally has recently antagonized a number of public officials he and the other Commissioners need to work closely with. According to what I know about human nature, I don’t know how one can

personally and viciously attack a public official and then expect to work collaboratively on complicated issues with the very same person as well as the public body which one had their own verbally attacked.

The most polite statement I can make is, in my opinion, it is time for Mr. Beaty to take a look at himself, what is good for our county, and to voluntarily step down from public office. Thank you.

Speaker MCAULIFFE: Thank you. I see we have other people in the audience. Anyone else care to comment during public comment? Either place you're comfortable, both microphones are live.

Ms. MIMI FRANK: Thank you. And by the way, I love the dredge. I am the only woman that served on the Waterways Committee until -- in the Town of Falmouth until I was term-limited out by our town Charter.

My name is Mimi Frank, and I'm a voting taxpayer from Falmouth. I watch the County Commissioners and the Assembly of Delegates' meeting since they have been televised. The tapings are appreciated by those of us who wish to keep apprised of what's happening in county government.

Madam Speaker, I would like to thank the Assembly for their time during this busy, very busy budget season. I would like to thank former Assemblyman and Commissioner Leo Cakounes for his steadfast work in bringing the county from its downward spiral and death into a position of stability and financial responsibility.

With the excellent hire and expertise of our new County Administrator Jack Yunits; the hard work of Financial Director Mary McIsaac, and Facilities Manager Steve Tebo, the county appears to be heading in a positive responsible direction.

I have spoken with my Assembly rep Sue Moran in the past on issues and concerns, and I have communicated with Commissioner Mary Pat Flynn recently. But today I have come in person to be heard by the entire Assembly and viewing audience about a growing area of concern.

From the Assembly website, it states that the 15 Assembly members are elected on a nonpartisan basis from each of the 15 towns to work together with the Commissioners to, "Preserve and enhance regional services in Barnstable County."

Political quips, jabs, barbs, and digs that have nothing to do with county business are becoming all too common and regular at the Assembly meetings. Two members guilty of this are out of the Assembly now but some still remain. The concern myself and many others have that the Assembly is being used for partisan political purposes is both upsetting and unnerving.

I'm here today asking the Assembly not be allowed to become an orchestrated circus of political partisan agenda issues. We are asking the Assembly to resist going down the rabbit hole of political partisanship. When one hears, "This is democracy at work; this is democracy at work," one should be very wary. A democracy is the rule of the mob. That is why this country was founded as a constitutional republic. The founders knew that mob rule would lead to the whim of a year or a decade and the country would soon lose its liberty and its freedom.

I know no one who does not believe in free speech. One of the many blessings of this country is that we all have that right. There are a myriad of groups available

to join, to support -- to support or to protest whatever someone's point of view may be. What I am asking the Assembly is to stick to their charge of preserve and enhance regional services in Barnstable County and resist going down the road of making everything political.

I am here to read and present a petition with 78 names. I have circulated it mostly in my small corner of Cape Cod asking that Brian O'Malley resign from the Barnstable County Assembly of Delegates. I do not want to turn your meeting into a circus so people here today supporting this position have come to show their support, and they're not asking for time to speak. They know your time is very valuable, but they also wanted to show their support.

I will now read the petition and hand the signatures to Madam Chair.

Speaker MCAULIFFE: It's a short petition?

Ms. MIMI FRANK: Yes, very short. "Brian O'Malley, the Barnstable County Assembly of Delegates from Provincetown, repeatedly uses his seat on the Assembly to bring forth his own political agenda regarding various issues not related to county government.

The most recent incident was a request of the Assembly of Delegates to support the resignation of an elected County Commissioner. The Assembly meeting of February 20, 2019, and the tape shows it, clearly shows his orchestration of outside pressure groups to dominate the meeting agenda and disrupt county government.

Therefore, the undersigned citizens are requesting Brian O'Malley resign from the Assembly for his public disruption of county meetings for his own political purposes.

Again, I would like to thank you, very much, for your time today. I know it's a very busy season for you. Now let's get back to the business of the county. Thank you.

Speaker MCAULIFFE: Thank you. You can hand that to the Clerk. All right. No one else from the public? Okay.

Assembly Convenes

Speaker MCAULIFFE: I will now convene the Assembly. There are no Committee Reports, I don't believe. All right.

Summary Report from the Clerk

- **Reminder to delegates that mileage logs are due**
- **Reminder that the Conflict of Interest 4/5/19 deadline for training is approaching**

Speaker MCAULIFFE: Report from the Clerk.

Clerk O'CONNELL: Yes, thank you, Madam Speaker. Just briefly, your mileage logs are in your folder. If you would please take a look at that and turn it in to me before the end of the meeting.

And in addition to that, just a reminder that your Conflict of Interest training is due by April 5. So the next time we meet, you're at that deadline. And if you can print a copy and provide me with a copy of that, I'll put it on file. And if you ever need it, I'll have it.

Speaker MCAULIFFE: Great.

Clerk O'CONNELL: That's it.

Speaker MCAULIFFE: Thank you. Yes, Elizabeth.

Delegate HARDER: Thank you.

Speaker MCAULIFFE: Delegate Harder, I'm sorry.

Delegate HARDER: Thank you, Madam Speaker; I'm sorry I forgot that line before. Those of us that were new had to do our Conflict of Interest by January whatever; do we have to do it again?

Clerk O'CONNELL: No.

Delegate HARDER: Thank you.

Speaker MCAULIFFE: It's just an annual right of spring.

Summary of Other Business

- **Assembly Delegates discussed the use of electronic tabulations for attendance and voting**
- **Fixed seating is a key to making the electronic system a smoother operation**
- **Delegates tested the system program and decided to try attendance at the next meeting prior to deciding on the future long-term use of the electronic system for the Assembly**
- **FY20 budget summary work sheet provided to the Delegates by Delegate O'Malley**

Speaker MCAULIFFE: Under "Other Business." This topic is on our agenda to discuss how we want to conduct our meetings and our business. We have the opportunity to utilize electronic voting which gets very complicated as you understand from reading the legal opinion from County Counsel because we don't always vote in the same manner; sometimes it's a majority vote for Speaker, Deputy Speaker, sometimes it's a percentage vote when we vote on ordinances and resolutions. So it's a complicated thing but it's something that we can do.

From my perspective, I think that the Assembly needs to decide whether it wants to change the way it does business. An electronic vote would be a simultaneous vote, and everybody would push a button and it would come up. There would be no roll call kind of thing. Or, we can have a discussion about whether we want to continue doing our business the way we do with the roll call vote and not necessarily use the electronic voting.

I will tell you if you do the electronic vote, and that's what people want to do, it will require assigned seats because this all has to be set up ahead of time. If you decide that you want to go forward with our low-tech, I shouldn't say low-tech, with the Clerk handling the technology in terms of the roll call votes then it makes the seating more of what you've been used to over the last year, sort of open seating. You can sort of sit where you like. That's just a minor consequence.

To my way of thinking, I know there are a lot of people who appreciate the roll call vote, and I didn't want to just automatically go forward with technology. I don't want technology to determine how we function. So, Delegate McCutcheon. Microphone.

Delegate MCCUTCHEON: There are a lot of circumstances, Madam Speaker, where an individual Delegate would have the right to ask for a roll call vote. Whether or not your rules permit it is irrelevant in such situations.

Can the equipment be set up to permit that kind of roll call vote and, well, can

it be set up to do that and ensure that those rights are protected?

Speaker MCAULIFFE: That's something the Clerk --

Clerk O'CONNELL: Yes, I believe it can. I expect that there will be a few bumps in the road as we get -- as you get used to this type of technology, but it is possible. We have, if you're interested and time allows, we can put something up on the screen now. We can activate the device that you have at your seat, and I can exactly show you.

For example, when you come in for attendance, you know, you're going to hit a certain button that's going to say you're here. Time will cease where you have the opportunity to do that and then a wrap-up, if you will, will come up on the screen and you can see everyone who's present. So it eliminates the need for calling a roll.

I can certainly at the end announce what the results are because there may be people who want to hear it versus looking at it on a screen, and you can do the same thing with voting. Voting will allow you, again, through the use of the keypad to identify whether you're for something, against it, or you're voting present. And, again, it will display on the screen and it will wrap up and you can see the results; has it passed, has it not?

There are some peculiar things about the Assembly that has to be addressed and can't be done sort of on-the-fly, if you will. There's a certain amount that we can anticipate based on the agenda, but we know that there are amendments that come up at the meeting and those can be addressed; it may take a few extra minutes, but it is possible. And then there are also those things that we just can't address if someone is participating at the meeting remotely, somebody's got to get up and hit the box that says here in order for it to calculate on the screen. So, I won't be doing that on a computer; it will be done there, but it's all keyed to the electronics. So there are just a few things that would require some tweaking, but I certainly don't want anybody to think that I'm afraid to do it or not willing to try it. I'm willing to do whatever the boss is going to tell me that I have to do based on your input and her final decision. So, I hope that answers the question. Yes, a lot is possible.

Speaker MCAULIFFE: You asked could we still do a roll call vote?

Delegate MCCUTCHEON: Yes, if it was one of those kinds where the individual member says, "I want to exercise my right to have a roll call vote."

Speaker MCAULIFFE: And then have each person verbally state how they're voting.

Delegate MCCUTCHEON: Exactly.

Speaker MCAULIFFE: Right.

Delegate MCCUTCHEON: But let me ask you another question to go with that since we're -- can't we try it out a little bit and then decide rather than decide tonight and then be bound.

Speaker MCAULIFFE: Sure. Right. I just didn't know -- believe it or not, seating is kind of a big deal. I've had more requests about seating than I have for anything else. And I've been on other boards and committees; it's not unique to this group.

Delegate MCCUTCHEON: Hey, from somebody who sat behind a post for the first couple of years. I don't have a problem with this.

Speaker MCAULIFFE: But I'm just saying I wanted to let people know the electronics are here. We can certainly figure it out, and the Clerk has done an incredible job really bringing IT up to our level of detail because we are unique in how we vote. So we certainly can try it and see if we like it, but I will tell you that it will be fixed seats. So if you

don't mind that, we can certainly go with that because you can't be changing seats every meeting and have the capacity to vote electronically set up. It's too much to get it all punched in, so you have to kind of do it or not do it.

Delegate Gallagher.

Delegate GALLAGHER: Thank you, Madam Speaker. We're all new at this one, and I haven't yet heard a clear statement of what the advantages of the technology are. Could you fill me in?

Speaker MCAULIFFE: At the risk of letting my feelings show, it's here. The money was spent on it. Someone thought it was a great idea. We did not have the -- we were not asked for what we needed. But the people who stepped in to make decisions made decisions based on what they knew and what they thought would work. We're far more complicated. So I'm not sure except that it's available.

And I'm not agenda driven, I am perfectly willing to do what everybody wants, but I just want you to be aware it may change the dynamic or the voting or how we operate.

Deputy Speaker MORAN: So there's no answer to that question.

Speaker MCAULIFFE: No answer.

Delegate GALLAGHER: So I still haven't heard what this would enable us to do that we can't already do.

Speaker MCAULIFFE: I think it just is a technological advantage, I guess. If you were a large body having votes tallied and not having to have a Clerk who does it, but we have a very capable Clerk who does it seamlessly. And I don't see an advantage to switching except that the technology's available.

Delegate Green.

Delegate GREEN: Thank you, Madam Speaker. I own a company that has had this kind of technology for many, many years. In this situation, I do not see the advantage of the technology. I don't see the advantage of a lot of the technology that has cost the county and the citizens of Barnstable County a lot of money.

These chairs are not very comfortable, in fact. They didn't put money into comfortable chairs for us to sit in, and we've been sitting here since 4 o'clock and it is 6:30 now.

So, I wish they had reached out to the Assembly to ask some simple questions like what would benefit us, and they did not. I don't see any advantage to the technology that these big screens, or voting, and I would prefer to have open seating. Thank you.

Speaker MCAULIFFE: I'm just going to come down this way first, and then I'll come back to you.

Delegate O'Malley.

Delegate O'MALLEY: Just a question, if we vote electronically, will that be tallied in such a way that both we and the audience can see individual Delegate votes?

Clerk O'CONNELL: Correct.

Delegate O'MALLEY: Right. Okay. So Delegate from Truro, it will reflect

--

Speaker MCAULIFFE: It'll probably happen simultaneously.

Clerk O'CONNELL: Well, yes. Yes.

Delegate O'MALLEY: I won't just be the total outcome in other words?

Clerk O'CONNELL: Right. Yes.

Speaker MCAULIFFE: It will be the summary at the end, the total at the end.

Delegate O'MALLEY: All right.

Clerk O'CONNELL: Initially, it's like a bar, and as everyone's voting, it's showing you percentage. And then when voting stops and I say, okay, that's it, everyone's done another screen will come on. It will wrap up and you'll see a list of Delegates and on one side they'll be green, and it will say 93 percent voted yes, and then you'll see all the names and little green dots near everyone who voted yes. So you would have that information for however long it's displayed on the screen until you move on to your next piece of business.

Speaker MCAULIFFE: Yes, Delegate Zuern.

Delegate ZUERN: Okay. Two things, I just wanted to clarify because sometimes I'm away and I call in remotely and I can vote that way. So you're saying that I could --- I do go away and vote remotely. So you're saying that if I did that, I would just need somebody to vote for me?

Deputy Speaker MORAN: I'll volunteer.

Delegate ZUERN: Yes.

Deputy Speaker MORAN: You'll be on the phone and I'll just --

Clerk O'CONNELL: Somebody's going to have to literally go over and push the button.

Speaker MCAULIFFE: Push the button.

Delegate ZUERN: Okay. And my other concern is that I gather that once you vote, you can change your vote. So when can you change a vote when you've seen everybody else's vote come in and you decide to change yours?

Clerk O'CONNELL: Well, the software actually allows you to put a time restriction on it. So the Assembly could say, okay, everyone, you've got two minutes to vote. The clock ticks. At the end of two minutes it's done. Or I say, "Has everyone voted? You're done." You can change your vote if you press the yes button and now you've decided no and we haven't stopped the voting yet, well, you can change it right on the spot.

But once it has stopped, if you go, oh, I made a mistake or I changed my mind, we have to vote again. There's no way to untangle that. We have to go, okay, we're going to do it again.

So, I don't know how often that happens but I'm just letting you know that that's how you would address it.

Speaker MCAULIFFE: Delegate Moran first. Let me go to people who haven't spoken yet.

Deputy Speaker MORAN: Okay. Completely unnecessary in my mind, just bells and whistles sometimes cause more trouble, more time. I'm kind of feeling thatI mean, no, thank you.

Speaker MCAULIFFE: Okay. Delegate McCutcheon, she's got an idea. Let's let --

Delegate MCCUTCHEON: I'm going back to the point I had before. We haven't used it, so we don't know whether we like it or not. I don't want to decide tonight that we're going to be bound to, you know, assigned seating for the rest of my career at this august institution.

But, Madam Speaker, it does seem to me that we don't know enough to make a hard and fast decision tonight and maybe it is no good. I do remember when we got fax machines at my office; that will tell you how old I am. We didn't like those in the beginning. We did not like them at all, and they had that funny paper and they dried up and they were really horrible and now everybody faxes things 5 o'clock Friday afternoon.

Speaker MCAULIFFE: No, they don't. It's all electronic now.

Delegate MCCUTCHEON: But my point is to the same, right? We need to find out what it does before we can just say we don't like it, or we do like it.

Speaker MCAULIFFE: And we didn't have a vote today, and it might -- we could do a mock vote, or we could actually keep this seating, try doing attendance next meeting, and I don't know if we have a vote next meeting but do --

Clerk O'CONNELL: I don't know.

Speaker MCAULIFFE: We won't have a vote probably until the end of April.

Delegate ZUERN: Could we do one tonight?

Speaker MCAULIFFE: Do a mock vote?

Delegate ZUERN: Yes.

Delegate O'MALLEY: A mock vote.

Speaker MCAULIFFE: Okay. Let me go to other people. Yes, I agree. I mean I hear what you're saying but I think that I want to let other people also have a say.

Delegate Ohman, you wanted to --

Delegate OHMAN: Thank you, Madam Speaker. I'm old-fashioned. I really like the way we've been doing it. I even like the nuances of the language and sometimes the hesitation. I think there's a lot more personality to voting in person and looking at my fellow Delegates; I've always enjoyed that.

And, secondly, I don't see other people mention any advantage to doing it the other way either. I don't see a technological advantage that makes it a better thing to do.

Speaker MCAULIFFE: Down this way; Delegate Princi.

Delegate KILLION: Keep going.

Speaker MCAULIFFE: Keep going. You've got to hit the little guy. The little guy.

Delegate PRINCI: I like this electronic voting.

Speaker MCAULIFFE: He missed the class at the beginning.

Delegate PRINCI: No, honestly, I don't -- I don't have an opinion either way. Although, the electronic voting could provide a little bit more suspense to our meetings if people keep changing their votes yes and no, yes and no, and then the final tally's done and it's yes. So it could add a little more suspense but --

Deputy Speaker MORAN: Janice, take his.

Delegate PRINCI: But under the rules of the Open Meeting Law I see here also other functionality issues associated with the new meeting space. And I remember in last year's budget when we had spoke of and we put back in the budget the stenographer.

Speaker MCAULIFFE: Right.

Delegate PRINCI: And part of the rationale to eliminating that service and position was the fact that in a short time we were going to be moving into a room with much better technology and so forth.

So here we are. We made the right decision last year because we're finally in

this room, but it might be something perhaps that --

Speaker MCAULIFFE: We don't have the technology; the technology isn't good enough. We do not have -- they did not put the technology in for voice because it's not good enough and it would not do the job.

In addition, even with the stenographer, we have a Clerk who goes through every line of the transcript, has to summarize it to make minutes, and also make sure everything's cleaned up and attributed to people.

So the technology that's available today couldn't begin to do that job. So we were right in keeping a stenographer.

Delegate PRINCI: Okay.

Speaker MCAULIFFE: And they didn't feel the technology was advanced enough to really do a credible job.

Delegate PRINCI: When you say "they," you're talking about like management?

Speaker MCAULIFFE: The people who make the decisions on the IT.

Delegate PRINCI: Okay.

Speaker MCAULIFFE: Whoever "they" are. Not quite clear. Delegate Killion.

Delegate KILLION: I think since we've made the investment in this system, we need to try it and then decide if we like it or not. And I think the next meeting we give it a try.

Now would we be doing this for the initial approval of the calendar of business? Are we going to go through this method or are we going to have -- do we do voice vote for that if we adopt electronic voting?

Clerk O'CONNELL: Well, if you have someone participating remotely, you have to go through that process every vote.

Delegate KILLION: No, but it's every vote. So I'm saying if everybody's here, do we have to go through electronic voting just to approve the calendar because that's a roll call vote typically? When we say we approve it do we --

Speaker MCAULIFFE: No, that's -- usually the calendar is a voice vote.

Delegate KILLION: It's a voice vote but can we do voice vote for that and electronic voting for everything else?

Clerk O'CONNELL: Yes, we can because that's only acclimation. This would only come into play --

Delegate KILLION: Okay. That's fine.

Clerk O'CONNELL: -- if you were doing a roll call vote.

Delegate KILLION: Okay. So, I say we try it.

Speaker MCAULIFFE: Okay. Yes, Delegate Harder.

Delegate HARDER: Just we have a lot of people that watch the YouTube videos afterwards, would these votes show up for them because we want to make sure, you know, Open Meeting Laws and everything, we don't want people going not being able to tell how we voted.

Speaker MCAULIFFE: Well, the other thing we can actually continue to do, we wouldn't read this. This should be up on the screen that gets LiveStreamed, but we would still have a voice -- something passes by the requisite majority or something passes by

68 percent or whatever. So we could still do a verbal summary, but we wouldn't necessarily read each --

Delegate HARDER: So, I just want to make sure, I mean, if people at home are watching this on YouTube hearing 68 percent said yes.

Speaker MCAULIFFE: Right.

Delegate HARDER: They don't know whether I was a yes or a no.

Speaker MCAULIFFE: But the YouTube should have the --

Delegate KILLION: To tally up.

Speaker MCAULIFFE: -- this should -- votes will come up on the LiveStream.

Delegate HARDER: So they will be able to see it.

Speaker MCAULIFFE: Yes.

Delegate HARDER: Okay.

Speaker MCAULIFFE: So, at least that's what we think. So, how about -- I know this isn't consensus, but how about we do try it for the next meeting? Try it for -- everyone has these seats. We try it for attendance and maybe we'll set up a mock vote for a roll call vote that would traditionally be -- have a mock vote on something.

Delegate O'HARA: The use of technology.

Speaker MCAULIFFE: The use of technology, perfect. Perfect, no, that's perfect and then try that. Because we won't have an official vote for a couple more meetings.

Delegate MCCUTCHEON: As long as you don't put a post right here in front of me.

Speaker MCAULIFFE: Is that agreeable?

Clerk O'CONNELL: Madam Speaker, if you have just three minutes, I think I could just do the attendance one and you could see what that was going to be like.

Clerk O'CONNELL: Three minutes.

Speaker MCAULIFFE: Okay. Do you want to do a short --

Clerk O'CONNELL: If the man behind the curtain could put us in the mode for attendance taking. Now on the devices that are at your seats, you're going to see a green arrow light up. When you come in and the Speaker starts the meeting, and it's time for roll call, you're going to press that button. So everybody's at their seat and they press that green button now, what you're going to see --

Speaker MCAULIFFE: Press your green button.

Deputy Speaker MORAN: Sorry. I'm supposed to be somewhere. Sorry.

Clerk O'CONNELL: -- what you're going to see on the display is the percent of the Delegates that are present, the percent that are absent because no one's at that designated box saying I'm here and, of course, it all equals a total of 100 percent.

And I don't think -- the man behind the curtain, I don't think there's a wrap-up to this screen. Unless I'm mistaken, I think that's for the voting piece. Either you're here or you're not.

Speaker MCAULIFFE: Is there a summary of who --

IAN: You've got to tell me when to stop.

Clerk O'CONNELL: That's right.

Speaker MCAULIFFE: Okay. Stop and can you put up a screen that shows

who's here and who's not? That's more important to people. Okay.

Clerk O'CONNELL: Here you go. So this is what you get when we say, okay, everyone's logged in, attendance has been taken and, obviously, the yellow is one designation, the green is another. It says "Passed." I've asked to have that removed because it's of no significance on the attendance portion of it. That means nothing.

Speaker MCAULIFFE: But I'll tell you, it shows everybody absent.

Delegate HARDER: Yes, the colors are wrong.

Clerk O'CONNELL: Yes, it's just the color again. It's a little bit of programming.

Delegate ZUERN: The wrong color.

Delegate O'MALLEY: It's backwards.

Clerk O'CONNELL: Right, that should be green but that's a program change. So, like I said, sometimes there's a few little bugs to work out.

And how about if we try to bring up for a mock vote because that displays differently on your device. You know how I just said it's the green button for attendance; well, when you go to have a vote, you're going to have three buttons lighting up. You're going to have the plus sign (+) which means yes. You're going to have the yellow one in the middle, the circle, which is I'm not doing a thing. I'm voting to be present; it's abstaining. And the red negative sign (-) is no; I'm not going to agree to this.

So, again, right now if you would be so kind as to just pick whatever one you think you like.

Speaker MCAULIFFE: What do you think so far about the technology?

Clerk O'CONNELL: Now, again, I've got to identify, okay, voting has stopped.

Speaker MCAULIFFE: Stop.

Clerk O'CONNELL: You should've made your decision by now.

Speaker MCAULIFFE: Do it now. Whoop, too late.

Clerk O'CONNELL: Yes, see, it's like okay. And, again, I'll give you a little more time. So this is what displays now. It's the green, how many voted yes, how many voted no, the percent that voted present or abstained and, of course, it equals a total and that will show at the bottom where it's passed or not.

Now where that changes are if you're overriding a Commissioners' vote, well, it's not going to be based on 50.01 percent.

Speaker MCAULIFFE: Right.

Clerk O'CONNELL: So the little program has to kind of be--

Speaker MCAULIFFE: Tweaked.

Clerk O'CONNELL: -- told that, and, hopefully, we can do that in advance of the meeting because we're going to know if something's coming forward for an override vote.

So this just kind of gives you an idea of what it looks like once you voted and how you operate the device to get there.

Speaker MCAULIFFE: Plus, I don't like the fact that you can't see where people are from in some places.

Clerk O'CONNELL: Oh, you mean near the Delegates' names?

Deputy Speaker MORAN: It's cut off.

Speaker MCAULIFFE: Yes.

Clerk O'CONNELL: Yes, well that's a function that they're also working on to either reduce the font or display it in a different way. Okay. We brought that to their attention and we just kind of ran out of some time on some of this, but we've come a long way since day one.

Speaker MCAULIFFE: Delegate Moran.

Deputy Speaker MORAN: So looking at this, I think there's going to be mass confusion from the public. First of all, we know we all have sort of an uphill climb to explain what the Assembly does and the services, and this just, you know, it's a little too Star Wars complicated unless you're -- we're just so facile with the way votes go and percentages of vote and that kind of thing. Between the colors -- it's going to be, you know, you might as well just set up a hotline right now.

Speaker MCAULIFFE: Delegate Potash.

Delegate POTASH: So I already agreed with the sentiments of Mr. Ohman, and the fact that my name is spelled wrong makes me even more ----

Speaker MCAULIFFE: All right. Do you want to give it one more meeting?

We'll give it one more meeting and see. And we can't move on from this without just beginning to understand how much time and effort the Clerk has put into getting this technology up and running, getting this room up and running, between the clocks and some of the décor, and we're looking at some of the artwork, but the technology, she has been down here at least four separate times just for technology in addition to the other times that she's been down here. This is since a week ago Monday. So it's been training with other people, training individually, working -- trying to explain how things work, trying to anticipate. So the only reason that we even have something that is sort of consumer-ready is because of the work of the Clerk.

So I want to say my thanks to the Clerk for bringing us this very smoothly run meeting. I don't know if you're aware --

The Commissioners first meeting in here, none of the audio went out. So, we had a meeting that ran very smoothly thanks to the behind the scenes. So there's a big thank you and I just want to acknowledge the daily work that you've put in. Thank you.

Is there anything else under other business?

Delegate MCCUTCHEON: What's this? Is it mine?

Speaker MCAULIFFE: From the budget -- the handout.

Deputy Speaker MORAN: Delegate O'Malley.

Delegate O'MALLEY: That's a -- I don't know if it needs to be recorded.

What I did was I created an index to the way the budget is set up for each department. It's just a way of facilitating review for a department, I mean, that's what the budget lines are.

Delegate MCCUTCHEON: This is mine?

Delegate O'MALLEY: It's yours.

Delegate MCCUTCHEON: Thank you.

Delegate O'MALLEY: I found it useful.

Speaker MCAULIFFE: Thank you. Yes, Delegate O'Hara.

Delegate O'HARA: One question before we leave; I had mentioned this previously, I believe I did. We, in the Town of Mashpee, we're starting to move forward with the wastewater treatment. And I think I mentioned before how the other communities

would feel about the Commission stepping in and giving me some help with that as a regional issue, rather than just individually. It seems to be that all the towns seem to be -- we all want to move forward but we don't know how to deal with it when it comes to the town lines. And there might be some interaction, you know, we might be able to tie into the town of Falmouth at our borders, and it may make better sense. And I don't know if the Commission would be more effective in helping that to happen in a smoother transition. Just something I'm wondering if you could ask your town managers and bring it back and see what the overall thought is.

Speaker MCAULIFFE: Because the whole 208 report was based on watersheds, and a lot of the towns are moving forward on the watershed approach.

Delegate O'HARA: Right.

Speaker MCAULIFFE: So that certainly is something that I think they could hopefully help facilitate.

Delegate O'HARA: Right, and I'm looking at shared systems, the possibility of shared system.

Speaker MCAULIFFE: Right.

Delegate O'HARA: Why do I have to build a system --

Speaker MCAULIFFE: Right.

Delegate O'HARA: -- if I have one right next-door.

Speaker MCAULIFFE: Right.

Delegate O'HARA: You know, we can put a pipe into it and work on that. And that's what my question is, just that. Thank you.

Speaker MCAULIFFE: Any --

Deputy Speaker MORAN: Harder.

Speaker MCAULIFFE: I'm sorry?

Deputy Speaker MORAN: Harder.

Speaker MCAULIFFE: Oh, yes, Delegate Harder.

Delegate HARDER: I know, for example, Harwich we are doing that. We're working with Chatham on this side, and then we're working with Dennis and Yarmouth on the other side and, knock on wood, its going great.

So if the Commission in any way could help that would be great. But, otherwise, I'm sure people in Harwich and Chatham would be willing to talk to people in Mashpee and explain the benefits of working together. So if you need -- if (hit mic) sorry -- if we decide not to -- it's a problem when you talk with your hands, these suckers.

So if, you know, we find it's not something you want the Assembly or the Commission or anything to work on, let me know and I'd be happy to give you the names of the people in Harwich who made it work because it's working really well.

Delegate O'HARA: Yes, and just to add to that. And we're not worried about our neighbors and working with the towns, you know, we have been working with both Sandwich and Falmouth who are our abutters. But it's just overall I'm wondering if it would make sense -- sometimes I think we need some regional guidance. I really do. We're working independently to make this whole -- we all have to do it, all 15 towns. We're all working independently. It makes sense to have one management firm to take over the management, not the construction of but just to help us and to put it together. And I'm just curious where the other towns stand. I told the town manager I was going to ask this

question today; he thought it was fine.

So it's on the table. I'd appreciate if you bring something back to me. Thank you.

Speaker MCAULIFFE: I think the county tried to do that when they established the Wastewater Collaborative under Tom Bernardo years ago and people got very frightened because it was an MWRA-type situation, and they didn't want the ability to levy fees. But now that we're in it, I think people would welcome some overriding authority to help out, perhaps.

Delegate O'HARA: Perhaps, I agree.

Speaker MCAULIFFE: I'll take a motion.

Deputy Speaker MORAN: Motion to adjourn.

Speaker MCAULIFFE: We are adjourned. Thank you.

Whereupon, it was moved and seconded to adjourn the Assembly of Delegates at 6:55 p.m.

Submitted by:

**Janice O'Connell, Clerk
Assembly of Delegates**

List of materials used at the meeting:

- **Business Calendar of 3/20/19**
- **Unapproved Journal of Proceedings of 3/6/19**
- **FY20 Proposed Personnel Schedule and budget – Register of Deeds**
- **FY20 Proposed Personnel Schedule and budget – Cooperative Extension**
- **FY20 Executive Budget Summary - Cooperative Extension**
- **FY20 Proposed Personnel Schedule and budget – Facilities**
- **FY20 Proposed Personnel Schedule and budget – Dredge**
- **Fy20 Proposed Personnel Schedule and budget – Cape Cod Commission**
- **FY20 budget summary work sheet submitted by Delegate Brian O'Malley**